

DETERMINATION
PERSISTENCE
IDENTITY
STRENGTH
DEDICATION
PASSION



WELCOME TO THE RADY JCC

CONTENTS

Board of Directors	2	Fitness and Health	12
Message from the President	3	Fundraising	16
Message from the Executive Director...	4	Marketing and Membership	18
Rady JCC Front Office	5	Volunteer Awards	19
Programming	6	Financials	20
Early Learning Centres	10	Donors and Supporters	24

SUPPORT

BOARD OF DIRECTORS



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Don Haid
President

MESSAGE FROM THE PRESIDENT

Dear Rady JCC Friends,

A marathon is 26.2 miles.

It is grueling, seemingly impossible. It breaks you down and tests your limits beyond what you ever thought possible. It is one of the most challenging tests you can face, making your soul search for who you truly are.

It can also be one of the most cathartic and rewarding life experiences you can have.

And above all else, to be successful at this ultimate race, you need the proper support. Without it, you wouldn't make it past the first leg.

As I wrap up my two-year term as President of the Rady JCC, I have been doing a lot of self-reflection. I look at where we were only twenty-four months ago to where we are today. And after doing so, I can firmly say that it's been a marathon.

Throughout this entire journey, I was not alone. In fact, it was the opposite. During my time as President, I was surrounded by like-minded runners for support, guidance, empathy, and inspiration.

[LANE ONE]

Our Rady members never took a day off over the past two years. They were here, day after day, month after month, running. Whether it was for fitness classes or swim lessons, a film festival or a painting class, they were here.

Our members' unconditional support for Rady constantly inspired us to persevere and find new ways to help make their treasured second home even greater.

[LANE TWO]

Every day, I would see even more partner organizations on the Rady racetrack. Their commitment only grew, ensuring the Rady would continue to be so special for so many.

It truly is remarkable when you look at the breadth of organizations, families, and individuals who actively choose to support and run in our Rady marathon.

We thank all our partners, particularly the Jewish Federation of Winnipeg, United Way Winnipeg, Jewish Foundation of Manitoba, and The Asper Foundation for your ongoing leadership and support.

[LANE THREE]

Our incredibly committed staff, led by captain and Executive Director Rob Berkowits, never slowed down or took a break my entire Board Presidency. With all they were tasked to do and with every strategic goal that was set, they not only ran toward it, but beyond it as well.

To the Rady staff, please know we are where we are today as an organization – a leader in the fitness and wellness industry and a cultural hub for thousands of people – because of you.

[LANE FOUR]

My fellow Board of Directors, I thank you. Your guidance, your trust, and your confidence in my leadership have allowed me to make difficult decisions without hesitation. You have taught me a lot and I will forever look back at our time together running this marathon as one full of support and respect.

[WINNER'S CIRCLE]

To everyone who chooses the Rady, who have been touched by the Rady, who loves the Rady without question, let us continue to be the gathering place where culture and values flourish, where family and friendships are strengthened, where healthy and active lifestyles are encouraged, and where we all contribute to the well-being of the entire community.

So, what have I learned during all my time here?

To borrow a great quote: *"A marathon is actually hundreds of miles. The finish is the last 26.2."*

Enjoy your run. I know I did.

Don Haid
President
Rady JCC

PERSISTENCE



MESSAGE FROM THE EXECUTIVE DIRECTOR

Dear Rady JCC Friends,

Have you ever run a marathon?

During this race, there are pre-determined checkpoints along the way. They are in place for you to be able to regroup, reflect on the race so far, and fuel up to prepare for the next leg.

Make no mistake, marathons are long. They are tough, seemingly impossible to complete. But with proper planning, the right teammates, and goals established, you can be successful.

Here at the Rady, we have been running our race for the past 12 months. A race to get our membership numbers back up to where we were pre-pandemic. A race to bring our arts and cultural programming to the forefront once again. And a race to solidify the Rady as the centre of our community, providing the best in Jewish culture, fitness, and wellness programs for all stages of life.

Were we nervous? Of course. Were we aware of what we were facing ahead? Yes - and we were ready. Because we knew the key to running a marathon is defining key checkpoints along the way.

Let me tell you about a few of these.

|CHECKPOINT 1|

Membership numbers – Our membership numbers are the fuel that allows us to be in this race. The revenue generated by our memberships allow us to create the monumental impact felt by thousands of people year after year. Without it, our race would be lost.

It's been over three years since the onset of the pandemic, and we still suffered from its stress fractures. Our membership numbers dropped almost 60% overnight in 2020, making our track ahead seem impossible to navigate.

But did we give up? Quit the race? No. Instead, we gave ourselves a three-year plan to get our numbers back to pre-pandemic levels. Through some aggressive and creative new member promotional campaigns, our membership numbers continued to rise.

And today, I am thrilled to say at the end of this past year, the hurdles, the potholes, and the speedbumps in our way have finally started to clear. We are now on the cusp of reaching pre-COVID numbers, and with that comes more energy for our marathon.

|CHECKPOINT 2|

Arts, cultural, and social programming – This quickly became our race's pacesetter this year, out front, leading us forward. Young or old, Jewish or not, it didn't matter – everyone touched by this programming connected to something greater. It turned the Rady into this city's gathering place, creating a sense of community for everyone who chose to be here with their families.

We successfully delivered on a massive variety of programming to thousands of people from all backgrounds as they gathered at the Rady for various events and festivals, many of which were brand new.

Seniors told us again and again that without these programming opportunities to be out and to

socialize, they would feel isolated and alone. We saw firsthand how our youth – our next generation – came together at the Rady, embracing their Judaism. Our Jewish community's future never looked brighter.

|CHECKPOINT 3|

Fitness and aquatics – As we completed each leg of our marathon, we increased our fitness group classes catering to different demographics, giving more options for people to select from. We also saw huge growth in some of our sports and recreation programs.

We continued to source industry-leading equipment as well as introduced original specialty fitness classes, customized aquatics programming, and different types of cutting-edge therapies. We launched our Rady digital store, allowing people to register for our fitness classes and navigate all facets of our organization with ease.

We also understand that our members' fitness experiences don't begin when they get onto our fitness floor, but instead as soon as they enter our facility. So, we updated our locker rooms, replacing the original carpets with new user-friendly flooring.

Our trainers, the sprinters of our marathon, continued to help our members on their customized fitness journeys. They created safe spaces and made sure everyone felt comfortable. They focused on positive encouragement and avoided competitive urge, perseverance culture, and negative body image.

|CHECKPOINT 4|

Fundraising – In May, we hosted our 50th annual Rady JCC Ken Kronson Sports Dinner. Over 1,700 people came to hear from NHL legends and former Toronto Maple Leafs Doug Gilmour, Wendel Clark, and Grant Fuhr as well as to honour community philanthropists and volunteers Lana and Gregg Maidment. David Asper, KC was also inducted onto

the Jewish Sports Wall of Honour for his many contributions to professional sports in our city.

The results of that race? Our half-century anniversary gala was the largest and most successful in our province's history.

We believe that anyone who wants to be part of the Rady family has the right to be, regardless of their financial situations. These dollars allow us to ensure we are able to deliver on just that.

|HOME STRETCH|

To our Board of Directors, led by our outgoing President Don Haid, thank you for being our support system during this monumental race. Thank you for staying with us as we paced ourselves, mile by mile, working tirelessly uphill toward our goals.

Don, maintaining the lead in a marathon takes strategy, confidence, and passion. During your tenure, you governed with dignity and composure, leading our organization forward. I truly hope you enjoyed your final lap as Rady's President.

To my staff; my fellow runners. Your constant support and passion for Rady taught me so many things about myself and how I can be a better person and leader. You ran alongside me without question.

And at times when it looked like we were hitting the wall, feeling like we could not run any further, you did not slow down. Instead, you sped up.

I truly am in awe of your endurance and am so fortunate to be able to run beside you every day.

Thank you all for a record-setting year. And please, everyone, don't forget to stretch.

Rob Berkowits
Executive Director
Rady JCC

RADY JCC FRONT OFFICE

Executive Office

Rob Berkowits Executive Director
Shauna Marling Executive Assistant

Finance & Administration

Barry Miller Director of Finance & Administration
Vicki Morton Manager of Accounting
Cathy Gervais Accounts Receivable and Banking Coordinator
Amandeep Sandhu Accounts Payable and Payroll Coordinator

Fitness & Aquatics

Boris Bursak Director of Fitness & Health
Sarah Dyck Manager of Aquatics
Morrissa Klein Manager of Fitness & Health

Development, Marketing, Membership & Communications

Zachary Minuk Director of Development, Partnerships & Communications
Sheldon Appelle Manager of Marketing, Communications & Digital Content
Robyn Lieberman Member Services Manager
Ben Morry Membership Manager
Gwendolyn Penner Coordinator of Graphic Design & Digital Content

Programming

Laura Marjovsky Director of Programming
Natali Halberthal Manager of Programming
Shira Newman Coordinator of Arts & Older Adult Programming
Jonah Posner BBYO Regional Coordinator

Early Learning Centres

Eleonora Caporalini Director of Childcare Services
Shirly Pelich Assistant Director, David & Ruth Asper Early Learning Centre
Joanna Young Assistant Director, Kaufman Child Care Centre
Candace Wery Program Coordinator, Kaufman Child Care Centre
Christine Wells Floor Supervisor, David & Ruth Asper Early Learning Centre

IDENTITY

PROGRAMMING

Our mission at the Rady is to be the centre of our vibrant community, providing the best in arts and culture for all stages of life. Our beloved programming is woven into the Rady's fabric. It defines our identity. It's who we are.

This past year, we worked hard to offer a variety of programming options that suited the needs of countless people. And in doing so, we delivered on this mission.

Tarbut: Festival of Jewish Culture

Tarbut: Festival of Jewish Culture allows people from all different backgrounds to come together as one community – the Tarbut community – and experience the best there is in music, literary, and film presentations.

This year's festival ran from October 21 to October 28, 2023. All programming took place at the Asper Jewish Community Campus apart from a special opening night engagement at the West End Cultural Centre.

While attendance was strong at this year's festival, we have rebranded Tarbut to JFest WPG for the upcoming year, in order to ensure we continue to adapt and offer programming to the changing dynamic and needs of our community members.

Izzy Asper Jazz Performances

This year's program consisted of three concert series taking place over three weekends in late 2023 and early 2024. For each series, there was a Saturday night show and a Sunday afternoon matinee show.

On December 2 & 3, 2023, we welcomed **Django Festival Allstars**, a dynamite band from France who were wrapping up their North American tour at the Berney Theatre. Then, on March 16 & 17, 2024, we hosted **Canadian Jazz Collective**, one of the hottest new bands on the circuit. Finally, on May 4 & 5, 2024, we had the pleasure of seeing the **Tammy McCann Quartet**.

Each concert series was held in the Berney Theatre at the Asper Jewish Community Campus. We sold various ticket options for people to choose from, ranging from single tickets to subscriptions for all three concerts. Close to 1000 attendees took in this year's program.

Music 'N' Mavens

It's a proven fact that one of the strongest forms of connection can be made through music and culture. It builds bridges of communication between various cultures, allowing us to learn from each other.

This past year's edition of the adored series featured a total of 21 presentations, inclusive of concerts and speakers. Events ran Tuesday and Thursday afternoons from 2:00 p.m. - 3:00 pm, January 9 through to March 28. Once again, all programs took place at the Rady JCC. Nearly 2,300 hundred people attended in all.

'Put a Yid on It!' Festival of New Yiddish Music & Film

This year's festival – the very first of its kind here at the Rady – ran from Wednesday, February 7, 2024, to Sunday, February 11, 2024. The purpose of this new festival was focused on bringing in a

new generation of people who are lovers of Yiddish music and film as well as young people who are interested in learning about this type of culture.

We saw great attendance numbers, and successfully built a meaningful bridge between the lost world of European Jews as expressed in pre-holocaust Yiddish art and culture – with the modern upsurge in curiosity and interest in Yiddish as expressed in the films and music of what has been called the Yiddish Renaissance.

Winnipeg International Jewish Film Festival

The 2024 Winnipeg International Jewish Film Festival ran from June 1 to June 22, 2024, showcasing a total of 19 feature length films and 8 short films across multiple venues.

This year's festival featured in-person matinee and evening viewings in the Berney Theatre, the festival's main venue located at the Asper Jewish Community Campus. Selected virtual options were also made available.

Along with the Berney Theatre venue, various satellite venues in Winnipeg also hosted specialty screenings, including the **Centre Culturel Franco-Manitobain**, where two French films that were part of our 'French Film Series' were screened.

The Handsome Daughter, located on Sherbrook Street played host to our very popular 'Shorts on Sherbrook' short film evening this year.

We also featured a 'Winnipeg Connection Series' at this year's festival, screening two Canadian films

with ties to Winnipeg back-to-back along with post-film receptions with their Directors.

Finally, for this first time ever, the festival also featured a 'Virtual Reality Experience', putting viewers inside three different short films.

Yom Ha'atzmaut

May 14, 1948. Or, in the Jewish calendar, the 5th of Iyyar, 5708. This was the day David Ben Gurion, who became Israel's first Prime Minister, declared the establishment of the State of Israel and the end of the British Mandate. And from then on, this is the date so many of us both in Israel and around the world come together to celebrate Yom Ha'atzmaut – Israeli Independence Day.

On Tuesday, May 14, 2024, the Rady JCC hosted a community-wide Yom Ha'atzmaut celebration at the Asper Jewish Community Campus, celebrating Israel's birthday.

This year's celebrations featured some incredible programming including activities for children and tweens, community Israeli dancing led by our local dancing groups, and a live Israeli Dance & Music Concert featuring the **Sarah Sommer Chai Folk Ensemble**, **Kadima Dance Company**, **Beyachad School of Dance**, and the **Peatot Band**.

We had a full-scale market running with vendors selling Israeli products as well as featured an Israeli Café with local foods and desserts.

In total, we saw over 1,400 people visit the Asper Jewish Community Campus to take part in the festivities.



Folklorama

Folklorama

Year after year, the Rady has taken on the enormous responsibility of producing every element of Folklorama's Shalom Square on behalf of the entire Jewish community. This celebration has become the biggest stage our entire Jewish community has to showcase not only Israel's splendour and beauty, but also the beauty of our local Jewish community.

The **Chai Folk Ensemble** and the **Kadima Dance Company** delivered incredible performances while our selected food courtesy of **Congregation Shaarey Zedek** left people wanting seconds. Our cultural display wowed people, making them fall in love with Israel's beauty.

With everything happening right now in the world, now, more than ever, we needed to ensure we continue to showcase our great community and Israel to the thousands that came out to this not-to-be-missed Pavilion.

Throughout the week, we saw over 7,000 people of all faiths, cultures, and backgrounds visit our great pavilion, with many being first timers. People came here with open minds and open hearts and were embraced by our Jewish community. Many people told us that this Pavilion is what they needed at this time in their lives when they were feeling so low.



Music 'N' Mavens

Dorothy Strelsin Foundation Inclusion and Adaptation Programming

Having a Jewish community that is inclusive of all people is something that we all believe is necessary. While inclusion programming can be very labor-intensive, we are proud to be able to have this programming available at the Rady JCC.

This past year, we offered various in-person inclusion and adaptation programming, welcoming individuals living with intellectual disabilities to participate in social and recreational programs and activities with other adults in a cultural environment.

Family Holiday Events

Having a sense of Jewish community is extremely important to many of us. Being able to take part in some of our Jewish life and family holiday programs gives many of our community members that sense of community they are desperately wanting, for themselves and for their families.

Throughout the last year, we began hosting various Shabbat dinners for different groups.

In December 2023, we hosted seven days of activities and celebrations as part of our Hanukkah

Celebration Week. Many different generations of all faiths and backgrounds gathered at the Rady to enjoy a weeklong line-up of engaging events specifically designed for adults as well as programming for youth.

In March 2024, Rady played host to a giant Purim carnival in the gymnasium. Over 700 people came out to celebrate and take part in various fun carnival-inspired games.

Older Adult Programming

We saw great success in terms of attendance throughout the year for this type of programming. Many attendees told us again and again how they felt connected to our great community directly because of this programming.

We offered specialty programs such as **Minds in Motion**, a program catering to those with early to middle on set Alzheimer's or dementia.

Our **Rady Social Club** continued to grow leaps and bounds over the last twelve months. This program, offered in partnership with Congregation Shaarey Zedek, weekly saw on average 40 people come together to share a kosher lunch while enjoying a wide range of cultural offerings, from concerts to renowned speakers.



Yom Ha'atzmaut

Youth Programming

BBYO has always been an essential part of Rady's ongoing programming. BBYO offered a huge amount of in-person chapter and regional programming throughout the year. Working in close partnership with BBYO international, close to 400 teens engaged in a variety of Jewish, sports and arts programming throughout the last year.

In Summer 2024, Rady once again played host to nine immersive weeks of summer day camps. We sold out quickly, offering plenty of options for children as young as three-years-old up to teens. This year's camp proved to be the most successful financially and in attendance numbers in our history.

Family Programming

Rady's family programming is crucial for our Jewish community. Newcomer families use this type of programming to integrate themselves into our Jewish community. Young children make lasting friendships they will have for the rest of their lives.

We were thrilled to offer our **Family Fun Zone**, our extremely popular Sunday morning family program catered for young families to enjoy. We saw an average of 50 families join our dedicated staff every week in our gym, playing games and enjoying our big blow-up climbers.

Our birthday parties were incredibly in demand, a cultivated program where people could use the Rady's facilities to host these lifecycle milestones.

WE SEND A VERY SPECIAL THANK YOU TO THE ASPER FOUNDATION. PLEASE KNOW WE ARE ONLY ABLE TO OFFER OUR WIDE ARRAY OF PROGRAMS BECAUSE OF YOUR INCREDIBLE FINANCIAL COMMITMENT AND TRUSTED BELIEF IN THE ONGOING GROWTH AND SUCCESS OF OUR ARTS AND CULTURAL PROGRAMMING.

EARLY LEARNING CENTRES

THE RADY JCC PRIDES ITSELF ON PROVIDING CHILDREN WITH A CARING ENVIRONMENT THAT DEVELOPS YOUNG MINDS AND BODIES. OUR TWO EARLY LEARNING CENTRES, THE KAUFMAN CHILD CARE CENTRE AND THE DAVID & RUTH ASPER EARLY LEARNING CENTRE, ARE BOTH LICENSED BY MANITOBA GOVERNMENT, EARLY LEARNING AND CHILD CARE PROGRAM, DEPARTMENT OF FAMILIES.

The Rady JCC Early Learning Centres (ELCs) are striving to engage young minds on Jewish values and the pleasure of learning since an early age. We are committed to guiding young children to construct knowledge through exploration of the environment and socialization with peers and adults.

This year, our centres worked on two main projects. The first was our Mitzvah Project in partnership with the NCJW Winnipeg (National Council of Jewish Women). One of the values we talk to the children about is **Tikkun Olam - Repair the World**.

"Our responsibility extends from the environment to interpersonal ethics, from political action to small everyday kindnesses. What we do matters not only in our lives today, but in the lives of all the generations to follow."

During this project, the centres collected warm winter gloves for adults for several organizations that do direct street outreach to people experiencing homelessness. The four recipient organizations of this year's Winter Gloves Fundraiser were **Main Street Community Walk**, **N'Dinawemak - Our Relatives Place**, **Resource Assistance for Youth (RaY)**, and **Sabu's Cubs**.

Through an incredible grant from the Jewish Foundation of Manitoba, our second project was to renovate the flooring of the David and Ruth Early Learning Centre, located on Grosvenor Avenue, to solve underlying humidity issues and meet the Manitoba Health requirements to operate the centre.

One of the seven Jewish lenses on which we implement in our learning centres is the lens of

Drash: Interpretation; a lens of inquiry, dialogue, and transmission.

"The spirit of inquiry within human nature is the impetus for growth and reflection. It leads to discovery, broadens one's horizons, and uncovers information from which others will grow and learn."

This lens is meant to provoke conversation and learning that inspire deeper listening, observation, and decision-making that support the construction of curriculum with young children relative to tradition and Jewish life. As our community prepared to commemorate the one-year anniversary of October 7, we felt strongly that the best way to address it with young children was to shine a bright light on Israel year-round. When Israel is seamlessly integrated into the life of a classroom, it becomes part of the child's identity.



FITNESS & HEALTH

Over the past twelve months, we continued to see a steady and positive trajectory in our total number of services offered to both members and non-members, including increased group fitness class options, swimming lessons, specialty programs, and clinics. While attendance at many of our classes and programs started out modestly, overall numbers climbed throughout the year.

In the fitness department, we synergized with our Early Learning Centres (ELCs) and introduced some group classes designed for our ELC's school-aged children. We also continued to work synonymously with our ELCs, dedicating time for exclusive use of both our large and small gyms.

Recognizing the importance of fitness and ongoing health for our community's youth, we also

partnered with Gray Academy's physical education department this year on a number of items. To start, we worked with Gray to bring their students upstairs during their gym classes to use our fitness floor as a part of their physical education curriculum.

We ramped up our corporate wellness days program this year and saw some great success. Following a well-thought-out agenda, staff from businesses and organizations would spend a day at the Rady. Here, they would take part in various group sports activities, wellness education, and other health-inspired professional development.

Through a grant from the **Jewish Foundation of Manitoba**, we created our 'Women's Health Through the Ages' program, designed from scratch by our Fitness and Health Manager, Morissa Klein, and one of our personal training and fitness staff members, Lindsay Gudbjartson.

Morissa and Lindsay secured proper training and equipment, allowing us to offer an entire platform of women's programming, from new moms to babas, looking at the pre/post natal phase, the middle-age phase, where preventative measures

and training specificity is key, and finally the active aging/older adult stage where the potential for clients to be living with osteoporosis is high and where supervised exercise is most essential.

Diving into the pool, we continued to offer ELC swim lessons during the week for children in our care who met the age requirements. These continue to be extremely popular for our ELC families and are also a great way to introduce our facility to non-member families.

We also partnered with Gray Academy's physical education department here as well, and offered a brand-new Junior Lifeguard Club aquatics class, which became a part of their school curriculum.

Recognizing that our pool is a main driving force for our memberships, we did a full internal audit of how we use our pool seven days a week. Between swim lessons, lap swimming, group aquatics classes, and other specialty aquatics programming, our pool space is at a premium. We wanted to ensure we were maximizing these various opportunities for our members and partners. After a thoughtful analysis, we made some calculated changes, allowing more free-recreational swim times as well as increased

available hours for swim lessons. The results? More people using our pool for what their needs are at the times that work for them.

We also launched our **Barracudas Swim Club** this past year, an advanced level swim club run by a professional swimming coach. Uptake on this program has been strong.

In our sports and recreation department, we saw increased numbers across the board. Pickleball exploded this past year, and we worked hard to meet demand with increasing our classes for various skill levels. Our **Essence Badminton Club** continued to see a rise in demand as well, available for both members and non-members.

Looking at our group fitness classes, we increased the number of complimentary classes available to members moving the needle closer to to what we were running pre-pandemic. We also conducted market research and introduced unique premium group fitness classes, different than we ever have offered in the past. Unique classes like **Krav Maga** and our **Karate for Kids**, just to name a few, saw major demand, and fortified our future plans to source out additional specialty classes.



DETERMINATION

RADY JCC PERSONAL TRAINERS



Brenley Anderson



Elham Gorgan



Lindsey Gudbjartson



Max Kretskiy



Scott Magnus



Vadim Matveev



Gui Ossig



Michelle Reinheimer



Tim Rozovsky



Kevin Saunders



Viktoriia Zamorska

Our goal in the fitness department is to constantly enrich the individual member experience – an experience unparalleled anywhere else in our city. To do this, we relied on our amazing fitness staff and certified personal trainers to provide exceptional customer service.

Over the past 12 months, our trainers delivered on goal this every single day.

THANK YOU TO ALL OUR RADY JCC TRAINERS. YOU CONTINUE TO ENHANCE THE LIVES OF OUR MEMBERS EVERY TIME THEY VISIT OUR FACILITY.

STRENGTH

OVER \$1 MILLION RAISED!



Thank You!

On Tuesday, May 28, history was made. Over 1,700 business and community leaders attended the 50th Annual Rady JCC Ken Kronson Sports Dinner, making it the largest fundraiser gala in Manitoba's history.

The results? Over \$1 million was raised.

Every single dollar raised at the Sports Dinner supports Rady's various initiatives, a not-for-profit community agency providing recreational, cultural, and fitness programs for all age groups to meet the diverse needs of the community-at-large.

Guests heard from NHL legends Wendel Clark, Doug Gilmour, and Grant Fuhr, while honouring longtime community volunteers and philanthropists Lana and Gregg Maidment for their commitment and dedication in helping so many local and national organizations over the years. Local businessman David Asper, KC, was the latest inductee on the Jewish Sports Wall of Honour for his many contributions to professional sports in our city.

Thank you to everyone who supported!



(L-R) Wendel Clark, Grant Fuhr, Lana & Gregg Maidment, 2024 Rady JCC Ken Kronson Sports Dinner Honourees, Doug Gilmour



(L-R) David Asper, KC, 2024 Jewish Sports Wall of Honour Inductee; Wade Miller, President and CEO, Winnipeg Football Club



(L-R) Rob Berkowits, Executive Director, Rady JCC; Maxine Lavitt, 2024 Jewish Athlete of the Year; Al Greenberg, Chair, Rady JCC Ken Kronson Sports Dinner Committee

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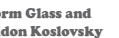


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FUNDRAISING

At the Rady JCC, we believe that anyone who wishes to take part in any of our programming can do so regardless of what their background or financial means are.

Throughout the past twelve months, we knew we had to rely heavily on our donors as well as find creative ways to fundraise to battle back against the long-persistent effects of the pandemic now over three years removed. And we worked hard to do just this.

This past summer, on Tuesday, May 28, history was made. Nearly 1,800 business and community leaders attended the 50th Annual Rady JCC Ken Kronson Sports Dinner, making it the largest fundraiser gala in Manitoba's history.

Guests heard from NHL legends **Wendel Clark, Doug Gilmour, and Grant Fuhr**, while honouring longtime community volunteers and philanthropists **Lana and Gregg Maidment** for their commitment and dedication in helping so many local and national organizations over the years. Local businessman **David Asper, KC** was the latest inductee on the Jewish Sports Wall of Honour for his many contributions to local sports in our city and community.

The results of our half-century gala? Over \$500,000 was raised after all bills were paid, an absolute record for this event. And these dollars have and will be used to achieve our mission here at the Rady.

And thanks to the generosity of our donors, our programs and camps reached thousands of children this last year, helping them stay active and develop

leadership skills. We provided programming for children with disabilities, as well as programming that promoted the wellbeing of people living with chronic illnesses or recovering from cancer.

We also had some great success fundraising for our various large cultural programs, specifically Folklorama's Shalom Square and the community-wide Yom Ha'atzmaut celebration. Every single element of producing both massive events is taken on by the Rady JCC, including the costs. Through creative fundraising including using matching dollars and gift giving incentives, we raised more than ever in the history of these events.

As a beneficiary agency of both the **Jewish Federation of Winnipeg** and the **United Way Winnipeg**, we continued to promote both of their annual campaigns.

By supporting both the Combined Jewish Appeal – the Federation's annual campaign – and by giving to the United Way Winnipeg, people are supporting the Rady JCC. The effects of both campaigns can be felt throughout the entire Rady JCC.

Looking at our various grants with partnership organizations, we continued to work strategically with **The Asper Foundation (TAF)**, leaders in our community, securing a large multi-year grant to greatly enhance our arts and cultural programming. Through the generosity of TAF, we are now able to offer even more to our community members, allowing us to be the centre of our Jewish community, providing the best in Jewish arts and culture for all stages of life.

Finally, we were able to secure some large grants via the **Jewish Foundation of Manitoba** for both our fitness and programming departments, as well as our Early Learning Centres.

PASSION

CREATIVITY

DEDICATION

MARKETING AND MEMBERSHIP

Our Rady JCC membership is the engine that drives our entire organization forward. A robust membership allows us to offer more programming, classes, and amenities.

Our primary goal this year at the Rady JCC was to continue the climb out of the massive hole left by the global pandemic. After being mandated three times to shutter our doors, our membership unit base took a direct hit.

Pre-pandemic, we had over 2,600 membership units. A membership unit can consist of a single person, a couple, or a family. Post-pandemic, our membership dropped to just over 1,200 units. Since that time, we have been slowly yet steadily growing these numbers. At the end of this past year, we are just about to reach pre-pandemic levels. We also anticipate reaching these levels and surpassing them very shortly.

We ran multiple aggressive marketing campaigns to bring in new members, beginning with our **'100-Day Membership Giveaway'** promotion spanning September 2023 through to November 2023 followed up by our **'Pay the Day'** February 2024 promotion.

Overall, this year, we saw an increase in total membership units, starting the year at 2,061 total units and ending the year at 2,341 units.

We launched our new **Rady digital store** this year, creating a user-friendly digital space for our members and guests to make purchases, sign up for classes, and update their accounts with ease.

Our **Rady Summer Day Camps** program was the most successful in our history both financially as well as with overall numbers, seeing over 1,800 children come to the Rady in the summer for various specialty camps, from science to sports, cooking to the arts.

2024 VOLUNTEER AWARDS

KEN KRONSON KEHILLA AWARDS

Our volunteer excellence awards were named to pay tribute to Ken Kronson^{z"}, who gave so much of his time, talent, and enthusiasm to the Rady JCC. The winners of these awards, much like Ken, symbolize the values of the Rady JCC and the impact we aim to make together in the community.

This year's Ken Kronson Kehilla Award recipients are:

Cultural Arts - Michal Lavy
Early Learning - Joanne Klassen
Fitness - Evelyn Gillman
Folklorama - John and Irene Plantz
Sports Dinner - Nathan Weltman
Youth - Braidin Filbert

SID SLONIM AWARD

This award is named in memory of Sid Slonim^{z"}, a long-time member of the Rady JCC and previously YMHA. Sid symbolized the values of the Rady JCC, bringing people together through their participation at the Rady. This award is given to a member or members who symbolize these same values.

This year's Sid Slonim Award recipient is:

Rod Hill

Longstanding member Rod is a regular fixture at the Rady. He is here every day, for a workout or to attend a program, followed by some coffee at Schmoozers usually as the centre of a large group. No matter who you are, Rod has time to stop and chat with you. He loves being a part of the Rady and considers it his second home. When you see Rod here, you see him smiling. He is loved by both our members and our staff. And we are lucky to have him part of our Rady family.

ON BEHALF OF THE ENTIRE RADY JCC, CONGRATULATIONS. THANK YOU FOR YOUR COMMITMENT AND DEDICATION TO MAKE THIS PLACE EVEN BETTER.

**THE HEARTBEAT OF THE RADY JCC IS OUR VOLUNTEERS.
AND THANKS TO YOU, IT'S NEVER BEEN STRONGER.**





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Report of the Independent Auditors on the Summary Financial Statements

To the Directors of
The Y.M.H.A. Jewish Community Centre of Winnipeg, Inc.

Opinion
The accompanying summary financial statements, which comprise the summary statement of financial position as at August 31, 2024 and the summary statements of operations and changes in fund balances for the year then ended, are derived from the audited financial statements of The Y.M.H.A. Jewish Community Centre of Winnipeg, Inc. (the "Organization") for the year ended August 31, 2024.

In our opinion, the summary financial statements are a fair summary of the audited financial statements, on the basis described in the *Management's Responsibility for the Summary Financial Statements* section of our report. However, we were not able to determine if any adjustments to the summary financial statements were necessary for the reasons described in *The Audited Financial Statements and Our Report Thereon* section of this audit report.

Summary Financial Statements
The summary financial statements do not contain all the disclosures required by Canadian accounting standards for not-for-profit organizations. Reading the summary financial statements and the auditors' report thereon, therefore, is not a substitute for reading the audited financial statements and the auditors' report thereon.

The Audited Financial Statements and Our Report Thereon
In our report dated November 27, 2024, we expressed a qualified audit opinion on the audited financial statements because we were not able to obtain sufficient appropriate audit evidence regarding the completeness of revenue from contributions and fundraising activities.

Management's Responsibility for the Summary Financial Statements
Management is responsible for the preparation of a summary of the audited financial statements on the following basis:

The summary financial statements include the major totals and subtotals from the related complete financial statements dealing with matters having a pervasive or otherwise significant effect on the summary financial statements.

Auditors' Responsibility
Our responsibility is to express an opinion on whether the summary financial statements are a fair summary of the audited financial statements based on our procedures, which were conducted in accordance with Canadian Auditing Standard (CAS) 810, "Engagements to Report on Summary Financial Statements".

Booke & Partners

The Y.M.H.A. Jewish Community Centre of Winnipeg, Inc.
(operating as The Rose and Max Rady Jewish Community Centre)
Summary Statement of Operations

Year Ended August 31	2024	2023
Revenues		
Membership	\$ 1,709,791	\$ 1,466,673
Program	2,338,119	1,945,074
Grants, allocations and contributions	2,996,159	2,845,022
Membership services	66,197	65,665
Investment	113,332	70,970
Fundraising	1,258,142	1,143,505
Other	67,500	72,535
	<u>8,549,240</u>	<u>7,609,444</u>
Expenses		
Administrative costs	602,131	440,957
Direct program costs	658,713	687,274
Financial assistance	126,567	101,777
Fundraising	657,393	552,671
Independent contractors	557,188	511,777
Interest on capital financing	13,382	1,484
License fees	1,134,361	1,134,118
Maintenance and facilities	193,323	139,364
Marketing and promotion	72,943	75,934
Other expenditures	47,305	62,842
Salaries and benefits	4,289,720	4,116,988
	<u>8,353,026</u>	<u>7,825,186</u>
Excess (deficiency) of revenues over expenses before under noted items	196,214	(215,742)
Amortization	(147,127)	(139,779)
Amortization of deferred contributions	53,574	54,574
Unrealized gain on investments	111,604	35,052
Excess (deficiency) of revenues over expenses	<u>\$ 214,265</u>	<u>\$ (265,895)</u>

The Y.M.H.A. Jewish Community Centre of Winnipeg, Inc. (operating as The Rose and Max Rady Jewish Community Centre) Summary Statement of Changes in Fund Balances					
August 31	2024		2023		
	Operating Fund	Capital Asset Fund	Restricted Fund	Total	Total
Fund balance, beginning of year	\$ 627,512	\$1,100,773	\$ 72,648	\$1,800,933	\$2,066,828
Excess (deficiency) of revenues over expenses	320,341	(106,076)	-	214,265	(265,895)
Interfund transfers	(270,171)	141,731	128,440	-	-
Fund balance, end of year	<u>\$ 677,682</u>	<u>\$1,136,428</u>	<u>\$ 201,088</u>	<u>\$2,015,198</u>	<u>\$1,800,933</u>

The Y.M.H.A. Jewish Community Centre of Winnipeg, Inc. (operating as The Rose and Max Rady Jewish Community Centre) Summary Statement of Financial Position		
August 31	2024	2023
Assets		
Current		
Cash and cash equivalents	\$ 586,006	\$ 683,420
Receivables	356,285	320,338
Prepays	96,772	83,257
Investments	<u>2,159,608</u>	<u>2,042,166</u>
	3,198,671	3,129,181
Funds held in trust	55,211	53,414
Capital assets	<u>1,346,447</u>	<u>1,493,574</u>
	<u>\$4,600,329</u>	<u>\$4,676,169</u>
Liabilities		
Current		
Payables and accruals	\$ 495,326	\$ 685,842
Government remittances payable	1,742	522
Deferred revenue	1,083,072	1,271,102
Current portion of long-term debt	<u>38,165</u>	<u>8,377</u>
	1,618,305	1,965,843
Funds held in trust	55,211	53,414
Long-term debt	109,210	-
Deferred contributions related to capital assets	<u>802,405</u>	<u>855,979</u>
	<u>2,585,131</u>	<u>2,875,236</u>
Fund Balances		
Operating Fund	677,682	627,512
Capital Asset Fund	1,136,428	1,100,773
Restricted Fund	<u>201,088</u>	<u>72,648</u>
	<u>2,015,198</u>	<u>1,800,933</u>
	<u>\$4,600,329</u>	<u>\$4,676,169</u>

The complete financial statements, including notes to the financial statements and the independent auditors' report, are available upon request by contacting the Rady JCC Finance office.

ADMIRATION

WE ARE DEEPLY INDEBTED TO OUR 2023-2024 SUPPORTERS

The continual love and support of our members, partners, and donors, was felt more than ever before this past year. The outpouring of support showcases the strength of our community.

3359795 MB Ltd.
Across the Board Game Café
Adult & Teen Challenge of Central
Canada Inc.
Advance Electronics
Iris Allen
Ambassador Mechanical
Antex Western
David and Ruth Asper
Asper Jewish Community Campus
Steven Atnikov
Michel Aziza
Bailey's
Savitrah Balcunas
Catherine Baldwin Filmon
BARE body sugaring
Earl and Cheryl Barish
Donald Bass
Bee-Clean
Karla Berbrayer
Mark Berkowitz
Faren Bernstein
Bernstein's Deli
Best Care Dry Cleaners
Beyond the Alley
BFL Canada Risk and Insurance
Services Inc.
Corrine and David Billinkoff

Susan Billinkoff
Bird Construction
Charles Birks
Marjorie Blankstein and Family
Alexandra Blinder
BMO Private Banking
Booke & Partners
Andrea Bose
Boston Pizza
BP Judo
Shawsana Braun
Bob Brown
Debby Brown
Gary Brownstone
Jonathan Buchwald
Martin Buchwald
Ashley Cabernel
Calabria Market & Fine Wines
Canada Life
Capital Commercial Real Estate
Michael Casey
Cavalier Foods Ltd.
Corey Chernick
Chesed Shel Eme
Chicago Blackhawks Organization
Children's Hospital Foundation of
Manitoba
Alecs Chochinov

Yale Chochinov
Clean Line Sewer & Drain
Allan Cogan
David Cohen
Harvey Cogan
Congregation Shaarey Zedek
Contempora Steel Builders
Coughlin Insurance
D.J. Martin Holdings Ltd.
Lyndsi da Rozi
Al Daien
Lisa D'Ascanio
De Luca's
Regan Dennehy
Diva Lingerie
Dominos Pizza
Dynacare Insurance Solutions
Dynamic Funds
eCom Customer Care Inc.
Ken Einhorn
Darcie Elias
Empty Cup Collective
EPH Apparel
Epic Information Solutions
Evanov Communications
Alan Feldman
Susan Feldman
Eric Feuer

Fidelity Investments Canada ULC
Alan Fineblit
Fionn MacCools
Firehouse Subs
Ellen Fleishman
Flynn Canada
For Eyes Optical Boutique
Fort Garry Hotel
Fort Rouge Auto Centre
FPLS Accounting Group
Eugene Fradkov
Frankies Italian Kitchen & Bar
Martin Freedman
Friends of Israel
Thomas Fulcher
Fusion Capital
Robert Gabor
Ed Gallos
Gardewine
Lori Gilfix
Murray and Selma Gilfix
Mark Gillman
Gislason Targownik Peters
Miriam Glogowski-Coogan
Beth Goldberg
Grace Hospital Foundation
Alfie Grande
Al Greenberg
Sharon Greenberg
Marty Greenfield
Greg Gervais Consulting Services Ltd
GROW
Donald Gutkin
Gwen Sector Creative Living Centre
Donald Haid
Shamona Harnett
Harvard Developments
Harvest Manitoba
Doug Harvey
Orly Hassid
Headingley Auto Glass
Health Sciences Centre Foundation
Heart and Stroke Foundation of Manitoba
Michael Helper
Dave Hill
Home Depot
HUB International
Kyle Ibbetson
Illegal Curve Hockey
Independent Jewellers
Indigipure
Inn at the Forks
Innovative Aesthetic
Jackson Event Management
Marni Jacob
JCFS
Jewish Federation of Winnipeg

Jewish Foundation of Manitoba
JNF
Jones & Company Wine Merchants
Janeen Junson
Jamie Kagan
Fay-Lynn Katz
Lesly Katz
Mark Kelly
Keugle Development Corp.
Howard Kideckel
King Transport
James Kirk
Ellie Kives
Miriam Kohn
KPMG Management Services LP
Jeff Kronson
Legacy Bowes (TIPI Group of Companies)
Peter and Karen Leipsic
Heather Leonoff
Leopolds Tavern
Darryl Levy
Jeff Lieberman
Linden Ridge Orthodontics
Pam Lloyd
Loewen Drywall
Loka Boutique
Marshall Love
Sharon Love
M Builds
Magikist
Maria Magno
Laurel Malkin
Manitoba Blue Cross
Manitoba Junior Ice
Manitoba Liquor & Lotteries
Manitoba Museum
Manitoba Theatre for Young People
Manulife Wealth
Dr. Jeff Marantz
Valli Marcoe
Maric Homes
Marisa & David Hochman and Family
Marwest Group of Companies
Master Roofing
Matix Lumber
Stella Mazza
MB Opera
McNaught Buick Cadillac
McPhillips Nissan
MCW Consulting Ltd.
Peter Mendelson
Mercedes
Debbie Meyers
Mid-West Quilting Ltd.
Mikkelsen-Coward
Drew Mindell
Tannis Mindell

Minuk & Koster Denture Clinic
Harvey Minuk
Rick Minuk and Francine Panagapko
Zachary and Janna Minuk
MNP LLP
Marilenna Moccia
Modern Promotions
Mona Lisa Ristorante Italian
Monopoly Realty
Marty Morantz
Morris Insurance Brokers
Daniel Moscovitch
Cathy Moser
Moxie's Restaurant
Jackie Murray
National Sales
Neustar Manufacturing Inc.
NHL Foundation
Norm Glass & Sheldon Koslovsky
Northern Lights Petroleum
Kim Nozick
Rochelle Nozick
Harry Odwak
Old Dutch Foods
OPENLANE
Robert Paul
PCL Constructors Canada Inc.
People Corporation
Pereux Insurance Planning Inc.
Perfect Landscaping Ltd.
Lori Peters
Pinnacle Staffing Solutions
Pitblado Law
PKF Lawyers
Jean-Eric Plamondon
PLAY Hockey
Richard Pollock
Randee Pollock
Michelle Pollock-Kohn
Powertec Electric Inc.
Pratt's Wholesale
Princess Auto
Project One Homes
Dave Provinciano
Q Doc
Quadrant Private Wealth
Quantum Graphics & Consulting
Quest Musique
Rae and Jerry's Steak House
Louisa Raizman
Barry Rayter
RBC Automotive Finance
RBC Convention Centre Winnipeg
Red Rover Entertainment
Jacob Reddam
REEF Parking (Impark)
Reliable Tire Recycling

Joel Remis	Michael and Ellie Silver
Susan Remis	Norm and Heather Silver
Joanna Richards	Shane and Mara Silver
Ride Time	Silver Jeans Co.
Jennifer Ritter	Maxim Simon
Rae-Ann Rivard	Simon Imports
Robbie Holdings	Barry Sinder
Stephen Rosenfield	Grant Skinner
Royal Aviation Museum of Western Canada	Special Olympics Manitoba
Royal Winnipeg Ballet	St. James VW
RRC Polytech	St. John's-Ravenscourt School
Chuck Rubin	St. Boniface Hospital Foundation
Rumor's Comedy Club	Frank Steele
Rachel Rusen	Leon Stein
Susan Rykiss	Jeffery Stern
Salisbury House	Sylvia Kogan Medical Corporation
GINNA Sapozhnik	Roger Tam
Saul and Claribel Simkin Centre	Victoria Tarask
Savile Row	Kristy Tarasoff
Shimon Segal	TD Canada Trust
Beverley Segal	TDS Law
Steve Seniuk	The Asper Foundation
Seven Oaks General Hospital Foundation	The Dufresne Group
Shelley Shearer-Nelko	The Grosberg Family Fund at the JFM
Shindico Realty Inc.	The Keg
Allan Shinfield	The North West Company
Sigurdson Financial Group	Heather Thompson
Bob Silver	Tony Roma's (Winnipeg)
	Trans Canada Brewing Company
	Transcona Roofing

The Rady JCC strives to ensure our donor list is up-to-date and correct. With that said, if you see any errors or omissions, please contact the Rady JCC so that we can amend any issues.

SUPPORTING ORGANIZATIONS

Thank you to the following organizations for their support throughout the year. The Rady JCC's mission could not be accomplished without your ongoing commitment to our organization.

Babs Asper Centre for Cultural Arts	Manitoba Arts Council
Consulate General of Israel	Province of Manitoba
Service Canada	Tallman Foundation
JCC Association of North America – Mit-Habrim Initiative	The Asper Foundation
Jewish Federation of Winnipeg	The Winnipeg Foundation
Jewish Foundation of Manitoba	United Way Winnipeg
Jewish National Fund	

The Rady JCC is deeply indebted to Michael and Ellie Silver, Norm and Heather Silver, and Shane and Mara Silver, for their multi-year financial commitment through designated gifts via the Jewish Federation of Winnipeg to support our *Teens as Leaders (TAL)* program.



JEWISH FOUNDATION OF MANITOBA

The Jewish Foundation of Manitoba is a public foundation that manages a growing asset base that exceeds \$160 million. The Foundation pools gifts from generous donors and permanently invests them.

Year after year, the Rady JCC is honoured to receive dollars from the Jewish Foundation of Manitoba through a number of different streams. Below a complete breakdown of these various streams.

JEWISH COMMUNITY IMPACT AND ONGOING GRANTS

Throughout the past year, the Rady JCC received a community impact grant from the Jewish Foundation of Manitoba to support specific projects and initiatives. This included:

\$82,750

Support was provided to repair and replace bubbled and lifted flooring throughout the David & Ruth Asper Early Learning Centre.

JEWISH STUDIES AND CULTURAL PROGRAMMING GRANTS

Throughout the past year, the Rady JCC received a number of Jewish studies and cultural programming grants from the Jewish Foundation of Manitoba to support specific projects and initiatives. These included:

\$7,000

Support was provided to launch 'Chutzpah,' a 2SLGBTQ group for members within our Jewish community. This group hosted various Jewish holiday celebrations throughout the year.

\$11,750

Support was provided to hold the 2024 Yom Ha'atzmaut Community Celebration, a daylong celebration on behalf of the entire Jewish community.

\$14,250

Support was provided to hold the 2024 JFest (formerly Tarbut: Festival of Jewish Culture), a week-long celebration to enjoy the best of Jewish arts and culture.

WOMEN'S ENDOWMENT FUND GRANTS

Throughout the past year, the Rady JCC received a Women's Endowment Fund grant from the Jewish Foundation of Manitoba to support specific projects and initiatives. This included:

\$3,985

Support was provided for professional development resources for staff so they are equipped to provide exercise programs for women of all ages.

JEWISH FOUNDATION OF MANITOBA DONOR-DESIGNATED GRANTS

Every year, the Rady JCC receives donor-designated grants from designated funds at the Jewish Foundation of Manitoba. Designated funds support organizations and causes as recommended by the donors either permanently or on an annual basis. This past year, the following designated funds allocated grants to the Rady:

- The Israel & Babs Asper Charitable Fund - Ruth & David Asper
- Beverly & Moses Cohen Fund
- Lisa Cohen Fund
- A Son’s tribute to Berdie & Irvin Cohen-Flow-Through Account
- Mark & Dorothy Danzker - Judaic Studies & Cultural Fund
- Mark & Dorothy Danzker Perpetual Trust Fund
- Mickey Fingold Family Trust Fund
- Jack H. Flom Memorial Fund
- Martha & Louis Frohlinger Fund
- Samuel H. Gilfix Fund
- The Grosberg Family Fund
- Elyse & R. Kenneth Halprin Family Fund
- Sam & Judy Linhart Fund
- Gertrude & Rube Ludwick Family Fund
- Laurie Mainster Community Visionary Fund
- Nathan H. Micay Memorial Fund
- Zena & Bill Minuk Fund
- Morley Mogul Memorial Fund
- Marym & Izzy Peltz Fund
- Clare & David Pollock Fund
- Blumie & Iser Portnoy Endowment Fund
- Rabbi Rappaport Education and Lecture Series Trust
- Ben & Arnice Rosenblat Memorial Fund
- Sam & Belle Rosner Fund
- David & Leda Slater Memorial Fund
- In Memory of Clara Tokar
- Larry & Tova Vickar Flow-Through Account
- Irene & Harry Walsh Q.C. Gift for the YMHA Community Centre
- Margaret & Paul D. Wright Family Fund

JEWISH FOUNDATION OF MANITOBA BAR MITZVAH FUND GRANTS

Every year, the Rady JCC receives designated grants from Bar Mitzvah Funds at the Jewish Foundation of Manitoba. These funds support organizations and causes as recommended by the donors on an annual basis. This past year, the following Bar Mitzvah Funds allocated grants to the Rady:

- Ben Aronovitch Bar Mitzvah Fund
- Jonathan Samuel Buchwald Bar Mitzvah Fund

RADY JCC ORGANIZATIONAL ENDOWMENT FUND

Held at the Jewish Foundation of Manitoba, the Rose & Max Rady Jewish Community Centre Endowment Fund is an important cornerstone to our success as an organization. By establishing individual funds, donors ensure an annual flow of income directly to the Rady JCC - in perpetuity.

Thank you to all fund holders of the following endowment funds:

- Anakhnu - Jewish GLBT Programming Fund
- Louis & Clara Bernstein Fund
- Zita & Mark Bernstein Fund
- Marjorie & Morley Blankstein Fund
- Ben & Sherry Chochinov Health and Wellness Series Fund
- Leon Copp Memorial Fund
- Mark & Dorothy Danzker Perpetual Trust
- Max Yale Diamond Memorial Fund
- Evelyn Golden Memorial Fund
- The Grosberg Family Fund
- Leible Hershfield Memorial Fund
- Sam Hochman Memorial Scholarship
- Jack & Leah Kaplan Fund
- Esther & Morris Katz Fund in support of Seniors’ Programming
- Ken Kronson Memorial Fund
- Loretta Labovitch Memorial Fund
- Max Labovitch Hockey Scholarship
- Charles & Sheila Malkin Memorial Fund
- Leonard Marcoe Art Camp Scholarship
- Beverley Moss Fund
- Blumie & Iser Portnoy Fund
- Rady Jewish Community Centre GLBT Programming Fund
- Richard & Joanne Rothberg Fund
- Eric Sawyer Memorial Fund
- Dorothy & Ben Shuckett Family Fund
- Dora Silverman Fund
- Sid Slonim Memorial Fund
- Corinne R. Slotin 90th Birthday
- Elaine Stoller Memorial Fund
- Dorothy Strelsin
- Nora & Harry Warren Fund
- In Memory of Myra & Alexander Waxman Fund

AS OF AUGUST 31, 2024, THE RADY JCC ENDOWMENT FUND HAS A CONTRIBUTED CAPITAL BALANCE OF \$1,469,040.07.

The **RADY JCC** aspires to be a **VIBRANT AND WELCOMING COMMUNITY** where Jewish culture and values **FLOURISH**, where families and friendships are **STRENGTHENED**, where healthy and active **LIFESTYLES** are encouraged and where we contribute to the **WELL-BEING OF THE ENTIRE COMMUNITY** by ensuring our programs and services are **AVAILABLE TO ALL**.

The Rady JCC's **MISSION** is to be the **CENTRE OF THE COMMUNITY** providing the best in **JEWISH CULTURE, FITNESS, AND WELLNESS PROGRAMS** for all stages of life.



Rose and Max Rady Jewish Community Centre
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204.477.7510 | www.radyjcc.com



YMHA Jewish Community Centre of Winnipeg Inc. Charitable Tax #11930 6116 RR0001

