



September 1, 2021 - August 31, 2022





We are a home
away from home
for so many.

Rady JCC Pool



WELCOME TO THE RADY JCC

Vision

The Rady JCC aspires to be a vibrant and welcoming community where Jewish culture and values flourish, where families and friendships are strengthened, where healthy and active lifestyles are encouraged and where we contribute to the well-being of the entire community by ensuring our programs and services are available to all.

Mission

The Rady JCC’s mission is to be the centre of the community providing the best in Jewish culture, fitness, and wellness programs for all stages of life.

Values

- | | | | |
|--------------------------------------|---|-------------------------------|-----------------------------|
| Hachnasat Orchim
Welcoming | Tikkun Olam
Repairing the World | Ruach Spirit
Energy | Kehilla
Community |
|--------------------------------------|---|-------------------------------|-----------------------------|

TABLE OF CONTENTS

Board of Directors	2
Message from the President	3
Message from the Executive Director	4
Programming	7
Early Learning Centres	13
Fitness and Health	15
Fundraising	17
Volunteer Awards	19
Financials	21
Donors and Supporters	25

BOARD OF DIRECTORS 2021-2022



Ginna Sapozhnik
President



Lindsay Sawyer Fay
Immediate Past President



Don Haid
Senior Vice-President



Kyle Ibbetson
Vice-President Finance



Yale Chochinov
Vice-President



Shimon Segal
Vice-President



Alexandra Blinder
Board Member



Evan Bloomfield
Board Member



Ashley Cabernel
Board Member



Marianna Fradkov
Board Member



Marty Greenfeld
Board Member



Fay-Lynn Katz
Board Member



Howard Kideckel
Board Member



Lisa Manning
Board Member



Tannis Mindell
Board Member



Nathan Weltman
Board Member



Murray Gilfix
Director-at-Large

MESSAGE FROM THE PRESIDENT

Dear Rady JCC Friends,

What is a *home*?

It's the intangible feeling you get in a location, a sense of peace, joy from loved ones or an environment where everyone knows they're welcome. 'Home' isn't easy to define, but you know when you're there.

To me and to so many others, Rady is *home*.

As my time as President of the Rady JCC comes to an end, I am feeling quite emotional. I am trying to find the words that can describe what it has meant to be part of this phenomenal organization.

The most fitting word that comes to mind? *Blessed*.

The truth is this place is so much more than four walls with a gym and pool. Ask five people why they choose to call Rady home, and they will each tell you five completely different reasons why they love it here. There's something very magical about that.

A community centre that means so much to so many in a variety of different ways is very rare. Acting as your President for two years, I have now seen firsthand how the Rady gives people hope, a sense of belonging, and a place to gather, laugh, and have a better quality of life. And it has made me a better person as well.

Like everywhere in the world, we faced some incredibly hard times and uncertainties because of the ongoing impact of the pandemic. We watched as the Rady, our *home*, had to close and could not be the welcoming place we all depended on to always be there for us.

But, during all this darkness over the past two years, while the doors to the Rady were shuttered, our sense of community grew stronger than ever before.

Our Rady members – *all of you* – came together, being there for us when we couldn't be there for you. The outpouring of donations, support, and

encouragement allowed us to push forward and see beyond the pandemic. And now, in the last year, as we move beyond the pandemic, the support from our members continues to fortify and get even stronger.

We also leaned into our partnerships more than ever before for guidance and support. Thank you to all our partners – in particular the Jewish Federation of Winnipeg, the United Way of Winnipeg, the Jewish Foundation of Manitoba, the Tallman Foundation, the Winnipeg Foundation, The Asper Foundation, and the Babs Asper Centre for Cultural Arts – for your ongoing belief in Rady. You allowed us to welcome everyone home to the place that is cherished by thousands of people; to offer programming once again that is so crucial to so many.

Our Rady staff, led by Executive Director Rob Berkowits, worked relentlessly during my tenure, ensuring that we would persevere and be okay, giving me hope even during what were some of our most hopeless times. Knowing this team was in place allowed me to govern with confidence. The successes we saw this past year are a direct reflection of our staff's dedication to this place we all call home.

To my fellow Board of Directors – it's been an honour to govern alongside you. I am grateful for your steadfast belief in me and your advice during these tough times. As I step down as President, know that I am doing so knowing full well we are in great hands moving forward.

I am forever indebted for your trust, your support, and your love. And I am truly blessed because of all of you.

Thank you for allowing me into your *home*.

Ginna Sapozhnik
President, Rady JCC



MESSAGE FROM THE EXECUTIVE DIRECTOR

Rob Berkowits
Executive Director



Dear Rady JCC Friends,

What makes a good story?

Ask any writer this question and they will tell you: *setting, plot, and character*. And the stronger each one is, the greater the story you will have.

Over the past twelve months, our Rady story was told through triumphs and upsets, successes and setbacks, and at the heart of it all, through love. Let me tell you our story.

Rady's setting was set –

Dare I say it, we started our year with the never-ending pandemic finally in our rearview mirror. Even though the worst was finally behind us, the lingering effects of its impact would continue to be felt. Three government-mandated closures in 2020 and 2021 as well as people's understandable hesitations to gather decimated our membership numbers and our amount of various program offerings.

We faced huge staffing shortages throughout the entire Rady and knew we needed to begin to build our team back to where we were pre-Covid. Because we couldn't offer in-person programming for over two years, our Programming department had become a shadow of what it once was. Knowing our various Rady specialty programming make up the fabric of our identity, we understood building this back up was a priority.

On top of this, we faced the monumental challenge of delivering our annual Rady JCC Ken Kronson

Sports Dinner, our flagship fundraising event, in person once again after a three-year hiatus.

(Footnote: we knew we had our work cut out.)

The plot thickened –

We began an aggressive and coordinated push to bring more people back through our doors. Our Marketing and Membership staff worked tirelessly, creating promotions, incentives, and other reasons for our members to return. While it's been a slow climb, we continue to push the needle in the positive direction, seeing more and more of you return every day.

Creative first-time initiatives, such as this past summer's RadyFest, allowed us to open our doors to the wider community to come check out what the Rady JCC has to offer and why we are one of the top fitness and aquatics facilities in Winnipeg. New fitness group classes catering to different demographics gave more options for people who returned.

We brought our Programming department online, delivering a variety of beloved safe in-person programming to members in our community and beyond once again. Our Hanukkah week and Yom Ha'atzmaut celebrations drew in hundreds. Music 'N' Mavens and the Tarbut Festival, two pillars of our programming, brought people back through our doors. Through a generous financial gift to our endowment from the Dorothy Strelsin Foundation, we secured lifechanging ongoing annual funding specifically directed to our inclusion and adaptation programming.

We delivered our annual Sports Dinner to a sold-out crowd of business and community leaders in June. Over 1,200 people came out to hear from three-time Super Bowl Champion and all-time NFL rushing leader Emmitt Smith as well as honour local community volunteers and philanthropists Carol and Neil Duboff.

The results ? This dinner would prove to be the most financially successful event in its 48-year history, raising \$400,000 after all bills were paid.

The characters of Rady's story were first-class –

We would not be where we are today without the ongoing love and support of our steadfast Rady members. This past year, you showed up. You showed up to our gym, to our pool. You showed up to our programs, our events, and our classes. You showed up and showed us that we will be okay. We will go on and we will succeed.

Our Board of Directors, led by our outgoing President Ginna Sapozhnik, governed our organization with confidence and tenacity during one of our toughest runs in over 100 years. Ginna's fierce leadership allowed us to turn some of our hardest times into some of our sweetest victories.

Ginna, your extraordinary imprint as our President will be felt by the Rady for years to come.

And finally, my fellow staff, you are all the main characters of our Rady story. You are the reason why people don't want to put this book down; why I know that we will be alright. You make me proud and honoured to come to the office every day; to be part of this story.

Our Rady story isn't just good; it's great. And it's just getting going.

Happy reading.

Rob Berkowits
Executive Director
Rady JCC

MANAGEMENT TEAM

Executive Office

Rob Berkowits
Executive Director

Lisa Reiss
Executive Assistant

Early Learning Centres

Eleonora Caporalini
Director of Child Care Services

Shirly Pelich
Assistant Director of Asper Learning Centre

Joanna Young
Assistant Director of Kaufman Child Care Centre

Finance and Administration

Barry Miller CPA, CMA
Director of Finance & Administration

Vicki Morton
Manager of Accounting

Fitness and Aquatics

Boris Bursak
Director of Fitness & Health

Sarah Dyck
Manager of Aquatics

Morrisa Klein
Manager of Fitness & Health

Marketing, Membership and Communications

Zachary Minuk
Director of Development, Partnerships & Communications

Sheldon Appelle
Manager of Marketing, Communications & Digital Content

Robyn Lieberman
Membership Manager

Inna Granovsky
Membership Engagement Project Manager

Gwendolyn Penner
Coordinator of Graphic Design & Digital Content

Programming

Laura Marjovsky
Director of Programming

Natali Halberthal
Coordinator of Cultural Programming

Shira Newman
Coordinator of Arts Programming





We are a backdrop for
childhood camping
memories.



PROGRAMMING

Our mission at the Rady is to be the centre of our vibrant community, providing the best in arts and Jewish culture for all stages of life. Our beloved programming is woven into Rady’s fabric. It defines our identity. It’s who we are.

This past year, we turned the page on the ongoing pandemic and successfully brought back many of our in-person programs that were sidelined. While attendance numbers were low for many programs at the start of the year, our numbers climbed as the months went on, eventually seeing record-breaking crowds at some of our larger events.

Tarbut: Festival of Jewish Culture

Tarbut: Festival of Jewish Culture allows people from all different backgrounds to come together as one community – the Tarbut community – and experience the best there is in music, literary, and film presentations.

This year’s festival ran from November 13 to November 20, 2021, in the Berney Theatre at the Asper Jewish Community Campus (AJCC), as well as virtually for those who were not ready to gather yet. It featured seven unique programs many of which sold out.

Music ‘N’ Mavens

It’s a proven fact that one of the strongest forms of connection can be made through music and culture. It builds bridges of communication between various cultures, allowing us to learn from each other.

This year’s Music ‘N’ Mavens series ran from January 25 to February 15, 2022, in the Berney

Theatre at the AJCC as well as virtually and featured 17 different daytime concerts and speakers. While our virtual speaker events averaged 30 people in attendance, many of our in-person concerts sold out quickly.

Winnipeg International Jewish Film Festival

Steven Spielberg once said, “Every time I go to the movies, it is magic. No matter what that movie is about.” This year’s festival captured just this.

The 2022 Winnipeg International Jewish Film Festival ran from May 14 to June 1, 2022. The film series was professionally managed and delivered by The Asper Foundation with support from the Rady JCC.

This year marked the return of in-person screenings in the Berney Theatre, our main venue. In-person attendance numbers were incredibly strong. Virtual viewing options were also made available for those uncomfortable to gather.

Various satellite venues in Winnipeg hosted specialty screenings, including Cinematheque, The Tallest Poppy, and The Handsome Daughter. A drive-in screening also took place in the AJCC main parking lot. These specialty screenings were incredibly well-received.



**We are a stage
to showcase our
community to the world.**

Shalom Square - Folklorama's Israel Pavilion

Yom Ha'atzmaut

May 14, 1948. Or, in the Jewish calendar, the 5th of Iyyar, 5708. This was the day David Ben Gurion, who became Israel's first Prime Minister, declared the establishment of the State of Israel and the end of the British Mandate. And from then on, this is the date so many of us both in Israel and around the world come together to celebrate Yom Ha'atzmaut – Israeli Independence Day.

On Thursday, May 5, 2022, the Rady hosted a community-wide Yom Ha'atzmaut event celebrating Israel's 74th birthday. This year's celebrations featured a performance from Israeli New York-based band TLV, Kadima Dance Collective, Beyachad: Robyn Braha School of Dance, children's activity stations including crafts, games, and art, and specifically tailored programming for both youth and tweens.

We had a full-scale market set up with vendors selling Israeli products as well as featured an Israeli café with local foods and desserts. We turned our indoor pool into Tel Aviv Beach as well for a family swim and games. To cap off the daylong celebration, we showcased an incredible fireworks display.

Folklorama

After a two-year hiatus due to the ongoing pandemic, this past summer Shalom Square returned to the Rady JCC as part of this year's Folklorama festivities.

Overall, we saw more than 6,000 people attend the Israeli Pavilion, with many patrons being first-time attendees. We had over 100 volunteers sacrifice their personal time every night to be on site ensuring Shalom Square remained the must-see Pavilion of the festival.

The Chai Folk Ensemble once again delivered an incredible performance while our selected food courtesy of Schmoozer's Café left people wanting seconds. Our cultural displays continued to wow people, making them fall in love with Israel's beauty.

Dorothy Strelsin Foundation Inclusion and Adaptation Programming

Having a Jewish community that is inclusive of all people is something that we all believe is necessary. While inclusion programming can be very labor-intensive, we are proud to be able to have this programming running once again.

This past year, we were able to offer limited in-person inclusion and adaptation programming, welcoming individuals living with intellectual disabilities to participate in social and recreational programs and activities with other adults in a cultural environment.

We secured an extremely generous financial gift on behalf of the Dorothy Strelsin Foundation which was used to establish an endowment fund within the Rady JCC organizational endowment umbrella housed at the Jewish Foundation of Manitoba. Every year going forward, around \$8,000 will be distributed directly to our inclusion and adaptation programming – forever. This will allow us to do more for this demographic than ever before.

Family Holiday Events

Having a sense of Jewish community is extremely important to many of us. Being able to take part in some of our Jewish life and family holiday programs gives many of our community members that sense of community they are desperately wanting, for themselves and for their families.

In September 2021, Rady held its annual Sukkot celebration after a two-year hiatus. A large sukkah was put up in the Jewish Foundation Garden at the AJCC. Many families with little ones came out to celebrate and take part in games and to learn about why we celebrate Sukkot.

In December 2021, we hosted seven days of activities and celebrations as part of our Hanukkah Celebration Week. Many different generations of all faiths and backgrounds gathered at the Rady to enjoy a weeklong line-up of engaging events



including concerts and a paint night as well as baby and toddler programs.

In March 2022, Rady played host to a giant Purim carnival in the gymnasium. Over 400 people came out to celebrate and take part in various fun carnival-inspired games.

Older Adult Programming

As we began to offer in-person programming for the Jewish community's seniors demographic, we saw great success in terms of attendance. Many people in this demographic told us that until we brought back this type of programming, they felt cut off from the Jewish community. Because of the Rady, these people felt like they were connected to our great community once again.

We offered specialty programs once again such as Minds in Motion, a program catering to those with early to middle onset Alzheimer's or dementia.

We also brought back our hugely popular Stay Young Program, rebranding it to The Social Club. This program, offered weekly in partnership with Congregation Shaarey Zedek, saw on average 25 people come together to share a kosher lunch while enjoying a wide range of cultural offerings, from concerts to renowned speakers.

Youth Programming

BBYO has always been an essential part of Rady's ongoing programming. In Fall 2021, BBYO resumed in-person chapter and regional programming. Working in close partnership with BBYO international, over 180 teens engaged in a variety of Jewish, sports and arts programming throughout the last year.

In Summer 2022, Rady once again played host to eight immersive weeks of summer day camps. We sold out quickly, offering plenty of options for children as young as three-years-old up to teens.

Family Programming

Rady's family programming is crucial for our Jewish community. Newcomer families use this type of programming to integrate themselves into our Jewish community. Young children make lasting friendships they will have for the rest of their lives.

We were thrilled to bring back Family Fun Zone, our extremely popular Sunday morning family program catered for young families to enjoy. We saw an average of 35 families join our dedicated staff every week in our gym, playing games and enjoying our big blow-up climbers.

This past year, the Rady JCC welcomed people back into a place that is cherished and loved by so many. We are once again a welcoming place for newly landed Jewish immigrants, a social hub for people with special needs, and a shining light for seniors. We are a stage for Israeli performers, a backdrop for childhood camping memories, and a venue for Jewish holiday celebrations.





We are a safe and welcoming space for our children.

EARLY LEARNING CENTRES

Rady JCC Early Learning Centres (ELCs) strive to engage young minds in Jewish values and to cultivate the love of learning at an early age. We are committed to guiding young children to construct knowledge through exploration of the environment and socialization with peers and adults.

Our two ELCs, the Kaufman Child Care Centre and the David & Ruth Asper Early Learning Centre, continued to be our shining lights driving the Rady forward during the lingering pandemic. Our ELC staff and educators worked tirelessly to ensure a safe and welcoming environment for all our Rady children and little ones, and at the same time challenged them to learn, grow, and do even more.

Thanks directly because of a grant from the Jewish Foundation of Manitoba, this past summer we were able to take on and successfully complete a massive project to renovate our outdoor space at the David & Ruth Asper Learning Centre located on Grosvenor Avenue in River Heights to accommodate an outdoor classroom, a vegetable garden, and a spiritual area where families can gather to celebrate Shabbat and Jewish holidays.

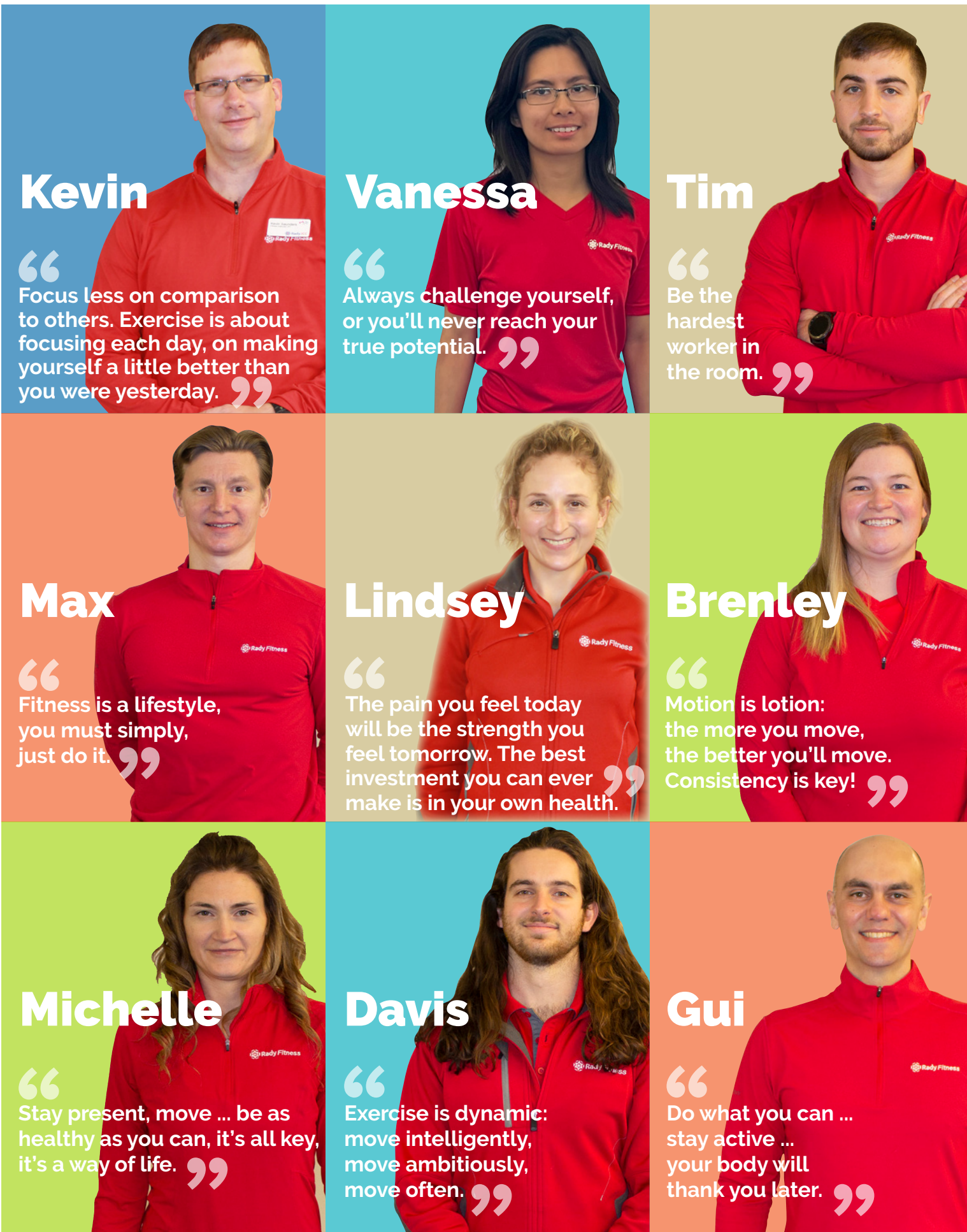
When we started conceptualizing this new space, we believed that an outdoor classroom is something critical to a child's development because of the different types of learning that takes place outdoors

that does not occur indoors. We wanted our design to reflect our Jewish heritage and values and be able to use the new space to create environments that connect the children with our Jewish life. Our newly renovated space does just that.

Hanukkah celebrations have always been a big part of who we are. Our ELC families have come to love and enjoy the way we celebrate and educate their little ones. This past year's celebration looked quite a bit different than previous years due to the increase in COVID cases.

Instead of being able to gather with families in person, management and educators at each centre developed virtual interactive holiday experiences. ELC families were first provided digital songs and videos to explore at home before the holiday. Afterwards, each class connected and lit the Hanukkah candles via Zoom. This was an extremely successful way to engage our families, create memories, and make the holiday more meaningful for everyone.

Our ELCs continue to provide our children with a caring and safe environment, shaping the community's future through its curriculum.



Kevin

“Focus less on comparison to others. Exercise is about focusing each day, on making yourself a little better than you were yesterday.”

Vanessa

“Always challenge yourself, or you’ll never reach your true potential.”

Tim

“Be the hardest worker in the room.”

Max

“Fitness is a lifestyle, you must simply, just do it.”

Lindsey

“The pain you feel today will be the strength you feel tomorrow. The best investment you can ever make is in your own health.”

Brenley

“Motion is lotion: the more you move, the better you’ll move. Consistency is key!”

Michelle

“Stay present, move ... be as healthy as you can, it’s all key, it’s a way of life.”

Davis

“Exercise is dynamic: move intelligently, move ambitiously, move often.”

Gui

“Do what you can ... stay active ... your body will thank you later.”

Rady JCC Personal Trainers



FITNESS AND HEALTH

Regular physical activity is one of the most important things you can do for your health. Being physically active can improve your brain health, help manage weight, reduce the risk of disease, strengthen bones and muscles, and improve your ability to do everyday activities.

After a tumultuous period of uncertainties not knowing if we would be mandated to close again due to the ongoing pandemic, this past year saw some big positive strides and successes within our fitness and aquatics departments. While our membership base remained a fraction of what it was pre-pandemic, we began to see a steady climb in membership numbers throughout the year.

Knowing the pandemic was in our rear-view mirror, we got to work, rebuilding the fitness and aquatics departments, both in staffing and programs offered. As we gradually added more amenities and services, more and more members returned to the place they loved so much. Simple things like reopening our steam rooms, increased lap swimming hours, and readding towel service allowed us to enrich the individual member experience – an experience unparalleled anywhere else in our city.

Over the year, we continued to see a steady and positive trajectory in our total number of services offered to both members and non-members, including increased group fitness class options, swimming lessons, specialty programs, and clinics. While attendance at many of our classes and programs started out modestly, overall numbers climbed throughout the twelve-month stretch.

We welcomed back beloved recreation and sport activities such as badminton, pickleball, and basketball. Member-driven leagues for indoor soccer and floor hockey also returned to our gymnasium, seeing many first timers join.

At Rady, we always want to ensure our fitness and aquatics staff and trainers continue to grow and learn in their fields, allowing our members

to benefit from their increased knowledge and expertise. Many of our fitness and aquatics staff took part in both online and in-person professional development opportunities to further broaden their skillsets. Personal training was also a key area of growth for us. Increasing our number of trainers allowed us to give members more options for personal training.

Promoting health and wellness through various options has always been something Rady strives for. This past year, we added a professional dietitian consultant onto our staff, offering our membership evidence-based diet counselling and medical nutrition therapy. We also rebranded and reopened our athletic therapy studio. The newly branded Sano Wellness Studio opened onsite, offering members physiotherapy, athletic therapy, and massage services.

In our aquatics department, we welcomed back many families after an almost three-year hiatus; families who rely on our swimming lesson programs for their loved ones. We also brought back our Fit Together program for moms and babies as well as our very popular aquafit classes, seeing incredible numbers of attendees across the board.

All year, we had a duty to ensure our fitness and aquatics facility remain a clean and welcoming space for our members. We had a duty to create a positive overall individual user experience whether they were using our gym, our pool, or one of our many other amenities.

And, thanks to our dedicated staff and members, we were able to do just that.

\$400,000 RAISED!!!

THANK YOU!!!



Title Sponsors



RBC Wealth Management
Dominion Securities

Paul Winestock and Dan Childerhouse



WPG THE WEALTH
PLANNING GROUP INC.

Michael Silver and Jason Bonneteau



Keynote Speaker Emmitt Smith and 2022 Sports Dinner Honourees Carol & Neil Duboff



Dallas Cowboy legend Emmitt Smith



(L-R) Sports Dinner Committee Chair Al Greenberg, Idy & Max Nusgart Memorial Jewish Athlete of the Year Yohnatan Elizarov, Rady JCC Executive Director Rob Berkowits



(L-R) 2022 Cyril 'Zeke' Marantz²¹ Manitoba Jewish Athletes Sports Wall of Honour Honourees: Harvey Selter, Lori Shenkarow (representing Marvin Shenkarow²¹), Carrie Shenkarow (representing Barry Shenkarow), Morris Shenkarow (representing Marvin Shenkarow²¹), Al Greenberg, Rob Berkowits



(Back row L-R) Wade Miller, President and CEO, Winnipeg Football Club; Andrew Paterson, Winnipeg Sports Talk Host; Rabbi Matthew Leibl; John Olfert, President & CEO, True North Sports & Entertainment; (Front row L-R) Phil Dos Santos, Head Coach, Winnipeg Valour Soccer Club; Andrew Collier, General Manager, Winnipeg Goldeyes Baseball Club; Emmitt Smith; Al Greenberg



Blue Bombers mascots Buzz and Boomer greeting Emmitt Smith

Platinum Sponsor

Marjorie Blankstein

Diamond Sponsors



Gem Sponsors

Carol & Neil Duboff



Media Sponsors

Gold Sponsors



Gail Asper, O.C., O.M., LL.D.
& Dr. Michael Paterson



Levene Tadmor Golub

Valerie & Arni Lowenstein & the Labovitch Family

Dr. Jeff Marantz



Norm Glass and Sheldon Koslovsky



FUNDRAISING

The Rady is non-religious and non-denominational and are open to all. Through our programs and camps, we reach 3,200 children a year, helping them to stay active and develop leadership skills. We provide programming for children with disabilities, as well as programming that promotes the wellbeing of people living with chronic illnesses or recovering from cancer. And we are able to do all of this because of the financial support we receive from our incredible donors.

This past year, we knew we needed to rely heavily on our donors as well as find creative ways to fundraise in order to bring many of our programs and services back online again after years of being offline due to the pandemic. We worked hard to ensure that anyone who wants to take part in any Rady programming can do so regardless of their background or financial means.

Recognizing the impact we have throughout our community, some of our members who were still uncomfortable returning to the Rady continued to donate their monthly membership dues. As we began to relaunch some of our arts and cultural programming in-person, our donors came out in droves to assist us, ensuring we could deliver this beloved programming to our community and beyond.

We secured an extremely generous financial gift on behalf of the Dorothy Strelsin Foundation which was used to establish an endowment fund within the Rady JCC organizational endowment umbrella housed at the Jewish Foundation of Manitoba.

Every year going forward, around \$8,000 will be distributed directly to our inclusion and adaptation programming – forever. This will allow us to do more for this demographic than ever before.

We brought back our Sports Dinner for the first time in three years as well. The 48th Annual Rady JCC Ken Kronson Sports Dinner took place on Tuesday, June 21, at the RBC Convention Centre Winnipeg. A sold-out crowd of over 1,200 business and community leaders came out to hear from three-time Super Bowl Champion and all-time NFL rushing leader Emmitt Smith as well as honour local community volunteers and philanthropists Carol and Neil Duboff.

After being on hiatus since 2019 and with the lingering pandemic, we were not sure what to expect in terms of attendance and supporters. To say that we were thrilled with our results would be a huge understatement. The results being that this dinner would prove to be the most financially successful event in its 48-year history, raising \$400,000 after all bills were paid.

Our supporters drive us forward with every fundraising endeavour we take on. They are the reason why we can have success and we are extremely grateful for them.

We are a gathering place that is loved and cherished by countless volunteers.



Rady JCC Volunteers

VOLUNTEER AWARDS

Our volunteer excellence awards were named to pay tribute to Ken Kronson^{z"l}, who gave so much of his time, talent, and enthusiasm to the Rady JCC. The recipients of these awards, much like Ken, symbolize the values of the Rady JCC and the impact we aim to make together in the community.

Ken Kronson Awards

On behalf of the Rady JCC Board of Directors, congratulations to this year's Ken Kronson Award recipients:

Active Living
Bev Rosenstock

Cultural Arts
Shelley Ross

Fitness
Maline Solomon

Folklorama
Lori Binnun

Inclusion
Anna Imeltchouk

Sports Dinner
Larry Hecht

Youth
Ben Morry

Sid Slonim Award

This award is named in memory of Sid Slonim^{z"l}, a long-time member of the Rady JCC and previously YMHA. Sid symbolized the values of the Rady JCC, bringing people together through their participation at the Rady.

On behalf of the Rady JCC Board of Directors, congratulations to this year's Sid Slonim Award recipient:

Oleh Ilnyckyj

FINANCIALS 2021- 2022



200 - 900 Lorimer Boulevard
Winnipeg, Manitoba R3P 2V4
Tel: (204) 284-7060
Fax: (204) 284-7105
www.bookeandpartners.ca

Report of the Independent Auditors on the Summary Financial Statements

To the Directors of
The Y.M.H.A. Jewish Community Centre of Winnipeg, Inc.

Opinion

The accompanying summary financial statements, which comprise the summary statement of financial position as at August 31, 2022 and the summary statements of operations and changes in fund balances for the year then ended, are derived from the audited financial statements of The Y.M.H.A. Jewish Community Centre of Winnipeg, Inc. (the "Organization") for the year ended August 31, 2022.

In our opinion, the summary financial statements are a fair summary of the audited financial statements, on the basis described in the *Management's Responsibility for the Summary Financial Statements* section of our report. However, we were not able to determine if any adjustments to the summary financial statements were necessary for the reasons described in *The Audited Financial Statements and Our Report Thereon* section of this audit report.

Summary Financial Statements

The summary financial statements do not contain all the disclosures required by Canadian accounting standards for not-for-profit organizations. Reading the summary financial statements and the auditors' report thereon, therefore, is not a substitute for reading the audited financial statements and the auditors' report thereon.

The Audited Financial Statements and Our Report Thereon

In our report dated November 18, 2022, we expressed a qualified audit opinion on the audited financial statements because we were not able to obtain sufficient appropriate audit evidence regarding the completeness of revenue from contributions and fundraising activities.

Management's Responsibility for the Summary Financial Statements

Management is responsible for the preparation of a summary of the audited financial statements on the following basis:

The summary financial statements include the major totals and subtotals from the related complete financial statements dealing with matters having a pervasive or otherwise significant effect on the summary financial statements.

Auditors' Responsibility

Our responsibility is to express an opinion on whether the summary financial statements are a fair summary of the audited financial statements based on our procedures, which were conducted in accordance with Canadian Auditing Standard (CAS) 810, "Engagements to Report on Summary Financial Statements".

Booke & Partners

The Y.M.H.A. Jewish Community Centre of Winnipeg, Inc. (operating as The Rose and Max Rady Jewish Community Centre) Summary Statement of Operations

Year Ended August 31	2022	2021
Revenues		
Membership	\$ 1,152,489	\$ 706,823
Program	1,873,381	1,250,374
Grants, allocations and contributions	1,947,455	1,819,208
Membership services	63,003	234
Investment	48,772	48,218
Fundraising	976,763	401,214
Other	44,754	47,347
	<u>6,106,617</u>	<u>4,273,418</u>
Expenses		
Administrative costs	393,930	257,982
Direct program costs	409,240	110,724
Financial assistance	119,592	25,594
Fundraising	563,856	77,787
Independent contractors	311,449	190,274
Interest on capital financing	3,722	5,061
License fees	1,134,118	1,000,157
Maintenance and facilities	121,063	112,091
Marketing and promotion	51,616	17,479
Other expenditures	44,293	42,037
Salaries and benefits	3,621,086	3,017,544
	<u>6,773,965</u>	<u>4,856,730</u>
Deficiency of revenues over expenses before under noted items	(667,348)	(583,312)
Amortization	(135,636)	(162,883)
Amortization of deferred contributions	54,574	60,217
Unrealized (loss) gain on investments	(134,982)	110,819
Deficiency of revenues over expenses before emergency relief funding	(883,392)	(575,159)
Emergency relief funding		
Government assistance	434,898	1,690,109
Other	70,500	10,000
(Deficiency) excess of revenues over expenses	<u>\$ (377,994)</u>	<u>\$ 1,124,950</u>

The Y.M.H.A. Jewish Community Centre of Winnipeg, Inc.
(operating as The Rose and Max Rady Jewish Community Centre)
Summary Statement of Changes in Fund Balances

August 31
2022
2021

	Operating Fund	Capital Asset Fund	Restricted Fund	Total	Total
Fund balance, beginning of year	\$1,352,737	\$1,014,794	\$ 77,291	\$2,444,822	\$1,319,872
(Deficiency) excess of revenues over expenses	(294,509)	(83,485)	-	(377,994)	1,124,950
Interfund transfers	(119,042)	119,042	-	-	-
Fund balance, end of year	<u>\$ 939,186</u>	<u>\$1,050,351</u>	<u>\$ 77,291</u>	<u>\$2,066,828</u>	<u>\$2,444,822</u>

The Y.M.H.A. Jewish Community Centre of Winnipeg, Inc.
(operating as The Rose and Max Rady Jewish Community Centre)
Summary Statement of Financial Position

August 31
2022
2021

Assets		
Current		
Cash and cash equivalents	\$1,322,403	\$1,343,209
Receivables	200,158	443,504
Pledges receivable	-	3,800
Prepays	77,980	100,828
Investments	1,913,625	1,593,880
	3,514,166	3,485,221
Funds held in trust	51,634	51,634
Pledges receivable	-	2,529
Capital assets	1,451,238	1,546,605
	<u>\$5,017,038</u>	<u>\$5,085,989</u>

Liabilities		
Current		
Payables and accruals	\$ 487,597	\$ 411,531
Government remittances payable	382	43
Deferred revenue	1,457,222	1,134,028
Current portion of long-term debt	34,162	35,981
	1,979,363	1,581,583
Funds held in trust	51,634	51,634
Long-term debt	8,660	42,823
Deferred contributions related to capital assets	910,553	965,127
	<u>2,950,210</u>	<u>2,641,167</u>
Fund Balances		
Operating Fund	939,186	1,352,737
Capital Asset Fund	1,050,351	1,014,794
Restricted Fund	77,291	77,291
	<u>2,066,828</u>	<u>2,444,822</u>
	<u>\$5,017,038</u>	<u>\$5,085,989</u>

The complete financial statements, including notes to the financial statements and the independent auditors' report, are available upon request by contacting the Rady JCC Finance office.



Rady JCC Ken Kronson Sports Dinner

● WE ARE DEEPLY INDEBTED
● TO OUR 2021-2022 SUPPORTERS

In a year full of uncertainties, one thing was for certain: the love and support of our members, partners, and donors. The outpouring of support showcases the strength of our community and how the people who make it up were there for us when we needed them most.

- | | | |
|---|---|--|
| 1832 Asset Management LP
A Little Pizza Heaven
Air Movement Services Ltd.
Ambassador Mechanical
Architecture 49
Shirley Andres
Joel Antel
Dennis Antony
Alex Arenson
Gail Asper, O.C., O.M., LL.D. &
Dr. Michael Paterson
Asper Jewish Community Campus
Asphaltec Paving Ltd.
Atlas Acceptance
Steven Atnikov
Vincezno & Andrea Audino
Mercedes Ayala
Rose Aziman
Michele Aziza
Earl & Cheryl Barish
Vince Barletta
Marie Barrett
Baruch Electric Contracting Ltd.
Donald Bass
Debbie Baty
Roberta Baty
Enzo Bauer
Ash Begleiter
Bell MTS
Ben Gurion University Canada
Carlos Benesdra
Karla Berbrayer
Mark Berkowitz
Keevin Bernstein
David Billinkoff
Sean Bird
Bird Construction
Leo Blankstein
Marjorie Blankstein
Alexandra Blinder
Blockstael Construction
Evan Bloomfield | Tom Blumberg
BMO Bank of Montreal
BMO Nesbitt Burns
Bockstael Construction
Ines Bonacossa
Booke & Partners
Boston Pizza
Bernie Boucher
Diane Boyle
Robyn Braha
David Brodovsky
Rob Brown
Martin Buchwald
Richard Buchwald
BUNZL Cleaning & Hygiene
Brian Burgess
Amanda Burrell
Busy Bee Supply
Ashley Cabernel
Margaret Campbell
Scott Campbell
Canada Life
Capital Commercial Real Estate
Carpathia Credit Union
Mike Casey
Cavalier Foods Ltd.
Judy Charach
Lawrence Cherniack
Jim Chess
Yale Chochinov
Alecs Chochinov
City Bread
Clean Line Sewer & Drain
Jessica Cogan
Commercial Lighting
Concord Projects Ltd.
Micah Cohen
Shalom Coodin
Coughlin Insurance
Crescent Financial Group
Sandy Cushon
Linda Cymbalisty | DJ Martin Holdings
Wendy Daien
James Dalton
Patricia Daly
Silvia de Sousa
Karlene Debanche
Lisa Diamant
Jane Dick
Lisa Dietz
Dimensions Insurance
DMS Construction/Servco Canada
Judith Doctoroff
Ruby Donner
Laila Dubinsky
Carol & Neil Duboff
Duboff Edwards Schachter LC
Brian Dupuis
Lloyd Dyck
Darren Earn
Ken Einhorn
EPIC - A Bell MTS Company
Connie Ewald
Mel Fages
Alan Feldman
Susan Feldman
Fidelity Investments
Bary Finch
Findlay Chartered Professional Accountants
Allan Fineblit
Larry Fishman
Fitness Experience
Brownie Fleishman
Walter Fletcher
Flynn Roofing Canada
Marianna Fradkov
Justice Martin Freedman
Robert Freedman
Freedom Fire Inc.
Ab Freig
Friends of Israel of Canada
G.R.O.W.
G2 Logistics Inc. |
|---|---|--|

Robert Gabor
Honourable Ken Galanchuk
GFL Environmental
Murray Gilfix
Lori Gilfix
Scott Gillingham
Evelyn Gillman
Lawrence Gillman
Gislason Targownik Peters
Norm Glass
Glendale Golf & Country Club
Globe Property Management
Beth Goldenberg
Cindee Gorowski
Al Greenberg
Marty Greenfeld
Ian Grosney
Charles Guberman
Cindy Guberman
Donald Gutkin
Ben Haber
Don Haid
Jennifer Hamilton
Harach Consulting
Larry Hecht
Norman Hechtenthal
Morris Henoch
Yude Henteleff
Dave Hill
Douglas Hoffer
Scott Holden
Chris Honke
HUB International
Sandy Hurwitz
Wanda Hyde
Gary Hyman
Kyle Ibbetson
Impact Decorating
Independent Jewellers
Inn at the Forks
Ironclad Development Inc
Jewish Child & Family Service
Jewish Federation of Winnipeg
Jewish Foundation of Manitoba
Jewish Heritage Centre
Johnston Group
Jordan Jones
K.P.M.G. Management Services LP
Leilani Kagan
Andrew Kaplan
Jane Karpa
Greg Kaskiw
Elliot Katz
Jack & Lesley Katz
Geoff Katz
Fay-Lynn Katz
Morris Kaufman
Kay Four Properties
Jill Keddy-Grant

Eva Keith
James Keith
Rodney Kellen
Howard Kideckel
Kevin Klein
Kerry Knudsen
Donna Komishon
Sheldon Koslovsky
Jim Krovnates
Don Lagimodiere
David Lampert
Diego Lanchuske
Ken Larson
Phyllis Laveman
Karyn Lazareck
Joel Lazer
Murdoch Leeies
Peter Leipsic
Leon A. Brown Ltd.
Adam Levene
Levene Tadman Golub Law Corporation
Darryl Levy
David Lewis
Judy Lichtman
Jeff Lieberman
Jack Lipkin
Karen Lischka
Ruth Livingston
Sharon Love
Valerie Lowenstein
Sharon MacDonald
Mackenzie Investments
Magikist
William Mahon
Lee Malcolmson
Laurel Malkin
Manitoba Harvest
Lisa Manning
Jeff Marantz
Irene Marantz
Marblank Investments
Valli Marcoe
Seth Marks
Stuart Marshall
David Martin
Dan Martin
Artur Martins
Connie Matthes
Deb May
City Councillor Brian Mayes
Carol McArton
Elizabeth McGarry
Lisa McKinnon
MCW Age Consulting
Peter Mendelson
Neire Mercer
Mid West Quilting Co. Ltd.
Mikkelsen-Coward
Miller Environmental Corp.

Allen Mills
Tannis Mindell
Deborah Mintz
Rick Minuk
Zac Minuk
Minuk Denture Clinic
MNP LLP
Modern Promotions
Monopoly Realty
Martin Morantz
Charles Morris
Beverly Moss
Jenny Motkaluk
Barbara Naimark
Anita Neville
Natalie Newman
Joel Nkosi
Emeka Nnadi
Noble Foundation
Robert Okabe
Old Dutch Foods Ltd.
Oral Surgery Group of Winnipeg
Councillor John Orlikow
Oxygen Technologies
M. Pacelle-Augellone
Murray Palay
Frances Paletta
Diane Pearce
Shelley Pfeffer
Pinnacle Staffing Solutions
Pitblado Law
Maureen Plews
POPP3R Cybersecurity
Norm Portoy
Powerland
Princess Auto
Alan Prychitko
Heather Pullan
QDoc
Heather Quinn
RBC Convention Centre Winnipeg
RBC Royal Bank
R.D. Sales
Nick Rawluk
Barry Rayter
Jared Rayter
Jean Read
Red River College Polytech
Reef Parking
Kathy Reid
Teresa Reilly
Warren Reimer
Marlene Reiss
William Rew
Gavin Rich
Richlu Manufacturing
James Richtik
Robbie Holdings
Bonnie Robinson

Elliot Rodin
Sandra Rosen
Stephen Rosenfield
Charles Rubin
Neil Rykiss
Ginna Sapozhnik
Lindsay Sawyer Fay
Brent Schacter
Carter Schellenberg
Ron Schellenberg
Christine Schollenberg
Harvey Secter
Shimon Segal
Steve Seniuk
Mary Sheldon
Al Shell
Barry & Rena Shenkarow
Carrie Shenkarow
Lori Shenkarow
Morris Shenkarow
Shindico Realty Inc.
Allan Shinfield
Margaret Shuckett
Merrill Shwaid
Bob Silver
Shane Silver
John Simes
Ruth Simkin
Leslie Singer
Grant Skinner
David Skwark
Isle Slotin
Christie & Pipasu Soni
Paul Sorby
St. Boniface Hospital Foundation

Frank Steele
Grant Stefanson
Leon Stein
Ben Steinfeld
Donni Stern
Marlene Stern
Sholom Stitz
Michael Stronger
Sturgeon Tire
Sunlife Global Investments
Harold Swartz
TDS
Talbot Promotions
Saul Targownik
Taylor McCaffrey LLP
TD Canada Trust
TD Commercial Banking
Mike Tessler
Terracon Development Ltd.
Chana Thau
The Asper Foundation
The Dorothy Strelsin Foundation
The NorthWest Company
The Royal Trust Company
The Tallman Foundation
Phoebe Thiessen
Doug Tiltman
Deborah Tolton
Tyler Tomlinson
Transcona Roofing
Bella Tregabov
Bert Treller
Brent Trepel
Steve Tritt
True North Sports & Entertainment

Carolyn Turner
Michael Van Dam
Grant Van Iderstine
Johnny Vernaus
Melissa Vickar
Larry & Tova Vickar
Vickar Automotive Group
Pam Vine
Toby Vinsky
WPG The Wealth Planning Group Inc.
Pat Walls
Kevin Walsh
Carole Waluk
Dale Watts
Web Wizards
Hymie Weinstein
Wellington-Altus Private Wealth
Wescan Construction Services
Western Scrap Metals Inc.
Linda White
Lynda Will
Winestock Wealth Management Group
of RBC Dominion Securities Inc.
Benjamin Winestock
Paul Winestock
Eric Winograd
Victor Winter
Don Woodstock
Blair Worb
Ron Worb
Worb Financial
Paul Wright
George Wright
Libby Yager
Ron Yurman
Grant Zipursky

The Rady JCC strives to ensure our donor list is up-to-date and correct. With that said, If you see any errors or omissions please contact the Rady JCC so that we can amend any issues.



Supporting Organizations

Thank you to the following organizations for their support throughout the year. The Rady’s mission could not be accomplished without your ongoing commitment to our organization.

Babs Asper Centre for Cultural Arts
Consulate General of Israel
Culture & Heritage - Province of Manitoba
Service Canada
Jewish Federation of Winnipeg
Jewish Foundation of Manitoba
Manitoba Arts Council
National Jewish Outreach Project

Province of Manitoba
TD Bank
Tallman Foundation
The Asper Foundation
The Winnipeg Foundation
United Way of Winnipeg
Winnipeg Arts Council

Jewish Foundation of Manitoba Community Impact Grants

Throughout the past year, the Rady JCC received a number of community impact grants from the Jewish Foundation of Manitoba to support specific projects and initiatives. These included:

- \$4,000:** Support was provided for a series of interactive, multicultural food-based programs with the goal of sharing recipes, expertise, and life experiences focused on Jewish women from all generations, backgrounds, and cultures.
- \$23,993:** Funding was provided for the Early Learning Centre's backyard beautification project to enhance the different types of learning that take place outdoors.
- \$5,000:** Funding was provided for 'All Together NOW!' - a series of inclusive events each centred around a different Jewish holiday.
- \$5,000:** Funding was provided for the Yom Ha'atzmaut community-wide celebration to honour Israel's Independence Day.
- \$3,000:** Funding was provided for the Tarbut: Festival of Jewish Culture to celebrate and enjoy the best of Jewish arts and culture.

Jewish Foundation of Manitoba Donor-Designated Grants

Every year, the Rady JCC receives donor-designated grants from designated funds at the Jewish Foundation of Manitoba. Designated funds support organizations and causes as recommended by the donors either permanently or on an annual basis. This past year, the following designated funds allocated grants to the Rady:

Harlan Jory Abells Bar Mitzvah Fund	Gertrude & Rube Ludwick Family Fund
Anonymous	Laurie Mainster Community Visionary Fund
The Israel & Babs Asper Charitable Fund - Ruth & David Asper	Nathan H. Micay Memorial Fund
Dr. Bonnie Cham & Dr. Lorne Bellan Family Fund	Zena & Bill Minuk Fund
A Son's tribute to Berdie & Irvin Cohen - Flow-Through Account	Morley Mogul Memorial Fund
Lisa Cohen Fund	Beverly & Moses Cohen Fund
Mark & Dorothy Danzker - Judaic Studies & Cultural Fund	Michael Nozick Jewish Education Trust Fund
Mark & Dorothy Danzker Perpetual Trust Fund	Clare & David Pollock Fund
Mickey Fingold Family Trust Fund	Rabbi Rappaport Education and Lecture Series Trust
Jack H. Flom Memorial Fund	Ben & Arnice Rosenblat Memorial Fund
Samuel H. Gilfix Fund	Sam & Belle Rosner Fund
The Grosberg Family Fund	David & Leda Slater Memorial Fund
Elyse & R. Kenneth Halprin Family Fund	Stoller Family Fund in memory of Leonard & Elaine
Jewish Community Campership Endowment Grants	In Memory of Clara Tokar
Sam & Judy Linhart Fund	Margaret & Paul D. Wright Family Fund
Leah Esther Raber Weinberg & Family Fund	Larry & Tova Vickar Flow-Through Account
	Irene & Harry Walsh Q.C. Gift for the YMHA Community Centre

Jewish Foundation of Manitoba Endowment Fund

Held at the Jewish Foundation of Manitoba, the Rose & Max Rady Jewish Community Centre Endowment Fund is an important cornerstone to our success as an organization. By establishing individual funds, donors ensure an annual flow of income directly to the Rady JCC - in perpetuity. Thank you to all fund holders of the following endowment funds:

Anakhnu - Jewish GLBT Programming Fund
Louis & Clara Bernstein Fund
Zita & Mark Bernstein Fund
Marjorie & Morley Blankstein Fund
Ben & Sherry Chochinov Health and Wellness Series Fund
Leon Copp Memorial Fund
Mark & Dorothy Danzker Perpetual Trust
Max Yale Diamond Memorial Fund
Evelyn Golden Memorial Fund
Leible Hershfield Memorial Fund
Sam Hochman Memorial Scholarship
Jack & Leah Kaplan Fund
Ken Kronson Memorial Fund
Loretta Labovitch Memorial Fund
Max Labovitch Hockey Scholarship
Charles & Sheila Malkin Memorial Fund
Leonard Marcoe Art Camp Scholarship
Beverley Moss Fund
Blumie & Iser Portnoy Fund
Rady Jewish Community Centre GLBT Programming Fund
Richard & Joanne Rothberg Fund
Dorothy & Ben Shuckett Family Fund
Dora Silverman Fund
Sid Slonim Memorial Fund
Corinne R. Slotin 90th Birthday
Elaine Stoller Memorial Fund
Nora & Harry Warren Fund
In Memory of Myra & Alexander Waxman Fund

The Rady JCC strives to ensure our donor list is up-to-date and correct. With that said, if you see any errors or omissions please contact the Rady JCC so that we can amend any issues.



Rose and Max Rady Jewish Community Centre

123 Doncaster Street, Winnipeg MB R3N 2B3

204.477.7510 | www.radyjcc.com



/radyjcc



rady_family_and_fitness



@radyjcc

Beneficiary Agency of the
Jewish Federation
OF WINNIPEG



JEWISH FOUNDATION
OF MANITOBA



United Way
Winnipeg

