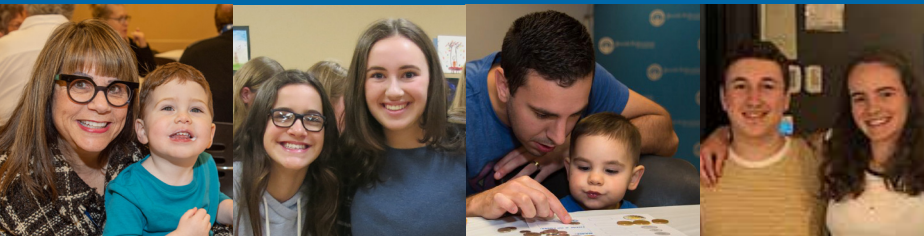




# Rady JCC

# ANNUAL REPORT 2019-2020

# COMMUNITY



# STRONG

Rose and Max Rady Jewish Community Centre

123 Doncaster Street, Winnipeg, Manitoba R3N 2B3 | 204.477.7510 | [www.radyjcc.com](http://www.radyjcc.com)

YMHA Jewish Community Centre of Winnipeg Inc. Charitable Tax #11930 6116 RR0001



# MESSAGE FROM THE PRESIDENT



**Lindsay Sawyer Fay**  
President

Dear Rady JCC Friends,

As I sit down to write what will be my final President's Message, I am feeling a range of emotions. This past year is one that we will always remember for many reasons. For me personally, I will remember who we can be during our darkest times.

I am feeling inspired by the past and hopeful for the future.

As I look back, it's hard to believe that we started this year by coming together to celebrate our 100-year anniversary at our Rady JCC Nostalgia Weekend. We danced, we reminisced, and we laughed, not knowing what was coming.

While we started this year gathering, we end this year apart.

The world changed overnight when the coronavirus hit. Here at the Rady, our fitness facility, once pulsing with activity, all but disappeared. Our pool, normally flowing with energy, sat empty and calm. The doors to our facility were locked. Many of our cultural programs were cancelled. And our beloved Ken Kronson Sports Dinner, in what would have been its 48th year, was abruptly called off.

Our mission at the Rady has always been to be the centre of the community providing the best in Jewish culture, fitness, and wellness programs for all stages of life. How on earth would we be able to achieve this mission facing our new reality?

The answer – **community**.

During our darkest times, our volunteers, members, partners, and donors stepped up in so many ways, lighting our path, helping

to navigate the Rady forward. I am feeling inspired by our members choosing to turn their dues into donations during our closure. I am feeling humbled by our Sports Dinner sponsors insisting we turn their financial commitments into straight gifts to the Rady when they heard about our cancelled event.

In the face of great uncertainty, our ongoing partnerships with various organizations also did not waver. Instead, they only grew stronger. Thank you to all our partners, in particular the Jewish Federation of Winnipeg, United Way of Winnipeg, Jewish Foundation of Manitoba, Tallman Foundation, the Winnipeg Foundation, and The Asper Foundation for your ongoing leadership and support.

Our dedicated Rady staff, led by Executive Director Rob Berkowits, worked tirelessly, pivoting and adapting to ensure we would continue to remain relevant and on track. Many of the year's highlights are showcased throughout this Annual Report. Knowing we have this team in place makes me feel very hopeful for Rady's future.

To my fellow Board of Directors – what an absolute pleasure it has been to govern alongside you. I am grateful for your advice and efforts during these difficult times. I have learned so much and am proud to call you both colleagues and friends.

So, as we look back, let us do so knowing we did the best we could during an impossible time. Let us remember how we came together and stepped up during great uncertainty. And let us look forward, feeling hopeful for our future, knowing we are community strong.

It's been an honour.

Lindsay Sawyer Fay  
President, Rady JCC

# MESSAGE FROM THE EXECUTIVE DIRECTOR



**Rob Berkowits**  
Executive Director

Hello Rady Friends,

As I finish my trip around the sun on what will be my first official full year as the Rady JCC Executive Director, I am finding it difficult to put into words this past year. Normally, this kind of message is simple to write.

It would be a recap with some highlights and successes. But this was not a typical year.

Want the truth? This past year was incredibly difficult on all of us. There were times when I felt helpless and moments when I felt lost. But throughout everything, I never lost hope. Let me tell you why.

When the pandemic hit, we made the determination and worked incredibly hard to remain transparent with every decision we were forced to make. We continued and continue to communicate regularly with our community about the unfolding situation. We empathized with our members and we reacted accordingly. We worked hard to build a level of trust at a time when so many felt scared and unsure.

As our facility went dark and our entire operation shut down, it was our members who assured me things would be okay. I received countless messages of encouragement about how Rady is so much more than four walls with a pool. I was constantly reminded that even though they could not physically be here with us, our members were there for us when we needed them most.

Throughout it all, every decision we have made has been done so with the health and safety of our members, volunteers, and staff top-of-

mind. To our beloved Rady members, know that when you are ready to come back, we will be here to welcome you. Until that time, stay safe and stay well.

I must take a moment to recognize our Board of Directors. This past year, you were all thrust into an unimaginable situation. Throughout it all, you have led with incredible poise and confidence, governing our great organization to ensure our sustainability for another 100 years.

To our outgoing Rady President Lindsay Sawyer Fay – since you came onto the Rady Board nearly six years ago, you have proven yourself invaluable time and time again with your strategic planning, compassion, and ability to think outside the box. You have set the bar high for others who follow and are stepping down leaving behind a strong legacy.

And finally, to my fellow Rady staff – you drive our organization forward and are the reason why we can make the community-at-large a better place. You give me hope during a hopeless time. Thank you for what you have done during these impossible days and continue to do for the Rady. Know that when someone asks me what makes Rady great, I proudly tell them it is our staff. And know that I am even prouder to say I work alongside all of you.

We will get past this. We will persevere. We will be together again, stronger, and better than ever before.

Stay safe.

Rob Berkowits  
Executive Director, Rady JCC



# COMMUNITY

## The Strength of Community in the Face of COVID

The 2019-2020 year at the Rady JCC has been different than any other year we have seen before throughout our 101-year existence. The ongoing impact of the pandemic was felt throughout all areas of Rady. Even though we faced extremely uncertain and dark times, the shining light of our community members, our staff, and our volunteers lit our path forward.





# PROGRAMMING

While we began our 2019-2020 year coming together to celebrate at our 100-year Nostalgia Weekend, because of the pandemic we ended our year apart. In March, we were forced to cancel all cultural programming to do our part to help curb the pandemic.



Summer Day Camps

Once the pandemic hit, we pivoted and ran several virtual programs online, with many community members taking part.

As we look ahead to next year, we will continue to pivot to be able to offer ongoing cultural programming.



YMHA/Rady JCC 100 Year Nostalgia Weekend Floorhockey Tournament

Prior to March, we were able to run some of our ongoing annual programs that our community members look forward to every year. Some of our highlighted programming included Tarbut-Festival of Jewish Culture, Music 'N' Mavens, and the Izzy Asper Jazz Series. During the summer, we ran an extremely successful Rady JCC Summer Day Camps program with proper safety measures in place. We saw over 1000 children, many who were first timers, take part.

Music 'N' Mavens





# EARLY LEARNING CENTRES

One of our shining lights during the ongoing pandemic in 2019-2020 was our Rady JCC Early Learning Centres. Both the Kaufman Child Care Centre and David and Ruth Asper Early Learning Centre were approved to provide care for children of essential front-line and critical workers during Phase One of the province's COVID-19 response.



The Rady Before and After School Program at Brock Corydon School was reinstated when the schools reopened last September supporting more than 30 children and in partnership with the school.

Both centres provided care for up to 100 children from our community as well as the community-at-large. They ran at full capacity and with strict measures of sanitation from the end of March, when we were forced to close our doors to the rest of our facility. Children in the school age program received individualized support on virtual learning. More than 20 educators committed to work during this difficult time.





# FITNESS AND HEALTH



In March, the Rady JCC was forced to close its doors to its fitness and aquatics facilities for 91 days in an effort to help curb the pandemic. While our fitness and aquatic centre closed and our in-person programming and classes were cancelled, we needed to find a way to stay relevant with our members as well as to ensure our members could still interact and engage with Rady.

While our membership numbers decreased substantially as a result of the pandemic, we continue to tell our community that when they are ready to return to the Rady, we will be here ready to welcome them back.



To solve this, we launched Rady JCC Virtual Connect: an online collection of links and resources to fitness classes, health resources, and activities. These resources were updated regularly and were extremely well-received by our members and community. Our Rady staff, trainers, and instructors volunteered their time to film tutorials, classes, and workouts to be shared.

When we were able to reopen our doors to our facility in June, we did so with proper physical distancing and safety measures in place. This included new capacity limits on our fitness floor, group classes, and pool. We worked closely with the province, ensuring the Rady would be a safe and welcoming place for our members who made the decision to return.



Rady JCC Staff

# AWARDS

## Ken H. Kronson Awards

Our volunteer excellence awards were named to pay tribute to Ken Kronson<sup>z"l</sup>, who gave so much of his time, talent, and enthusiasm to the Rady JCC. The winners of these awards, much like Ken, symbolize the values of the Rady JCC and the impact we aim to make together in the community.

Every year, awards are given in the following categories: Cultural Arts; Early Learning; Engagement; Folklorama; Inclusion; Seniors; Sports Dinner; and Youth.

Due to the impact the pandemic has had on the Rady JCC, we will not be awarding these prestigious awards in 2019-2020. Please note we plan to award them once again next year.

## Sid Slonim Award

This award is named in memory of Sid Slonim<sup>z"l</sup>, a long-time member of the Rady JCC and previously YMHA. Sid symbolized the values of the Rady JCC, bringing people together through their participation at the Rady.

Due to the impact the pandemic has had on the Rady JCC, we will not be awarding this prestigious award in 2019-2020. Please note we plan to give out the Sid Slonim Award once again next year.



# BOARD OF DIRECTORS



**TOP ROW (L TO R):** Rob Berkowits (Executive Director), Murray Gilfix, Marty Greenfeld, Uri Kraut, Alex Lifshits

**MIDDLE ROW (L TO R):** Marianna Fradkov, Lisa Manning, Fay-Lynn Katz, Charles Guberman, Nathan Weltman

**BOTTOM ROW (L TO R):** Alexander Levine, Ginna Sapozhnik, Lindsay Sawyer Fay (President), Adam Nepon

**MISSING:** Yale Chochinov, Don Haid, Debbie Hoffman, Tannis Mindell, Jannah Rittberg

## VISION

The Rady Jewish Community Centre aspires to be a vibrant and welcoming community where Jewish culture and values flourish, where families and friendships are strengthened, where healthy and active lifestyles are encouraged and where we contribute to the well-being of the entire community by ensuring our programs and services are available to all.

## MISSION

The Rady Jewish Community Centre's mission is to be the centre of the community providing the best in Jewish culture, fitness and wellness programs for all stages of life.

## VALUES

Hachnasat Orchim - Welcoming  
Tikkun Olam - Repairing the World  
Ruach Spirit - Energy  
Kehilla - Community

# FINANCIALS



200 - 900 Lorimer Boulevard  
Winnipeg, Manitoba R3P 2V4  
Tel: (204) 284-7060  
Fax: (204) 284-7105  
[www.bookeandpartners.ca](http://www.bookeandpartners.ca)

## Report of the Independent Auditors on the Summary Financial Statements

To the Directors of  
The Y.M.H.A. Jewish Community Centre of Winnipeg, Inc.

### *Opinion*

The accompanying summary financial statements, which comprise the summary statement of financial position as at August 31, 2020 and the summary statements of operations and changes in fund balances for the year then ended, are derived from the audited financial statements of The Y.M.H.A. Jewish Community Centre of Winnipeg, Inc. (the "Organization") for the year ended August 31, 2020.

In our opinion, the summary financial statements are a fair summary of the audited financial statements, on the basis described in the *Management's Responsibility for the Summary Financial Statements* section of our report. However, the summary financial statements are misstated to the equivalent extent as the audited financial statements of the Organization for the year ended August 31, 2020.

### *Summary Financial Statements*

The summary financial statements do not contain all the disclosures required by Canadian accounting standards for not-for-profit organizations. Reading the summary financial statements and the auditors' report thereon, therefore, is not a substitute for reading the audited financial statements and the auditors' report thereon.

### *The Audited Financial Statements and Our Report Thereon*

In our report dated November 23, 2020, we expressed a qualified audit opinion on the audited financial statements because we were not able to obtain sufficient appropriate audit evidence regarding the completeness of revenue from contributions and fundraising activities.

### *Management's Responsibility for the Summary Financial Statements*

Management is responsible for the preparation of a summary of the audited financial statements on the following basis:

The summary financial statements include the major totals and subtotals from the related complete financial statements dealing with matters having a pervasive or otherwise significant effect on the summary financial statements.

### *Auditors' Responsibility*

Our responsibility is to express an opinion on whether the summary financial statements are a fair summary of the audited financial statements based on our procedures, which were conducted in accordance with Canadian Auditing Standard (CAS) 810, "Engagements to Report on Summary Financial Statements".

A stylized, handwritten signature of "Booke &amp; Partners" in blue ink.



**The Y.M.H.A. Jewish Community Centre of Winnipeg, Inc.**  
**(operating as The Rose and Max Rady Jewish Community Centre)**  
**Summary Statement of Operations**

Year Ended August 31

**2020**

**2019**

**Revenues**

Membership	<b>\$1,350,048</b>	\$2,090,933
Program	<b>1,942,466</b>	2,824,412
Grants, allocations and contributions	<b>1,790,275</b>	1,840,714
Membership services	<b>58,845</b>	102,325
Investment	<b>44,194</b>	54,991
Fundraising	<b>222,996</b>	841,374
Other	<b>97,696</b>	114,797
	<b><u>5,506,520</u></b>	<u>7,869,546</u>

**Expenses**

Administrative costs	<b>458,471</b>	477,588
Direct program costs	<b>437,059</b>	750,757
Financial assistance	<b>90,233</b>	199,434
Fundraising	<b>9,341</b>	426,717
Independent contractors	<b>456,413</b>	719,103
Interest on capital financing	<b>7,099</b>	7,489
License fees	<b>1,026,640</b>	1,080,385
Maintenance and facilities	<b>222,974</b>	237,840
Marketing and promotion	<b>113,200</b>	150,847
Other expenditures	<b>40,689</b>	41,770
Salaries and benefits	<b>3,364,586</b>	3,595,527
	<b><u>6,226,705</u></b>	<u>7,687,457</u>

(Deficiency) excess of revenues over expenses before under noted items

**(720,185)** 182,089

Amortization

**(163,231)** (156,487)

Amortization of deferred contributions

**65,860** 64,396

Transfer to the Jewish Foundation of Manitoba

- (7,500)

Unrealized gain on investments

**25,710** 6,870

(Deficiency) excess of revenues over expenses before emergency relief funding

**(791,846)** 89,368

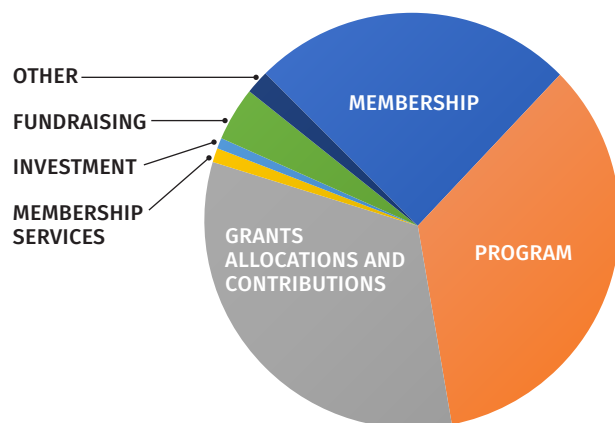
Emergency relief funding

**832,605** -

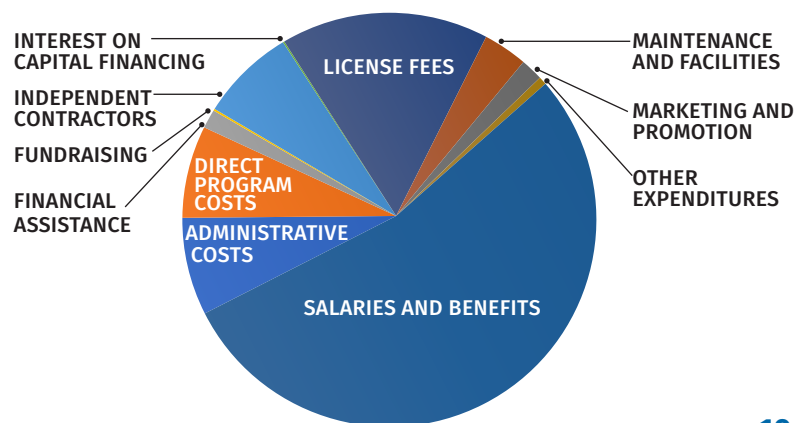
Excess of revenues over expenses

**\$ 40,759** \$ 89,368

**REVENUES**



**EXPENSES**



**The Y.M.H.A. Jewish Community Centre of Winnipeg, Inc.**  
**(operating as The Rose and Max Rady Jewish Community Centre)**  
**Summary Statement of Changes in Fund Balances**

August 31 2020 2019

	Operating Fund	Capital Asset Fund	Restricted Fund	Total	Total
Fund balance, beginning of year	\$ 208,174	\$ 931,810	\$ 139,129	<b>\$1,279,113</b>	\$1,189,745
Excess (deficiency) of revenues over expenses	133,793	(93,034)	-	<b>40,759</b>	89,368
Interfund transfers	<u>(88,485)</u>	<u>130,942</u>	<u>(42,457)</u>	<u>-</u>	<u>-</u>
Fund balance, end of year	<u><b>\$ 253,482</b></u>	<u><b>\$ 969,718</b></u>	<u><b>\$ 96,672</b></u>	<u><b>\$1,319,872</b></u>	<u><b>\$1,279,113</b></u>

**The Y.M.H.A. Jewish Community Centre of Winnipeg, Inc.**  
**(operating as The Rose and Max Rady Jewish Community Centre)**  
**Summary Statement of Financial Position**

August 31 2020 2019

**Assets**

Current

Cash and cash equivalents	<b>\$ 255,340</b>	\$ 297,744
Receivables	<b>485,231</b>	382,531
Pledges receivable	<b>9,800</b>	12,200
Prepays	<b>45,986</b>	98,322
Investments	<u><b>1,469,348</b></u>	<u>1,598,522</u>
	<b>2,265,705</b>	2,389,319
Funds held in trust	<b>51,634</b>	51,634
Pledges receivable	<b>6,196</b>	12,296
Capital assets	<u><b>1,683,190</b></u>	<u>1,775,775</u>
	<u><b>\$4,006,725</b></u>	<u><b>\$4,229,024</b></u>

**Liabilities**

Current

Payables and accruals	<b>\$ 383,103</b>	\$ 419,225
Government remittances payable	<b>1,190</b>	29,707
Deferred revenue	<b>1,108,225</b>	1,208,790
Current portion of obligations under capital lease	<b>-</b>	8,967
Current portion of long-term debt	<u><b>36,842</b></u>	<u>34,850</u>
	<b>1,529,360</b>	1,701,539
Funds held in trust	<b>51,634</b>	51,634
Long-term debt	<b>80,515</b>	105,534
Deferred contributions related to capital assets	<u><b>1,025,344</b></u>	<u>1,091,204</u>
	<u><b>2,686,853</b></u>	<u>2,949,911</u>

**Fund Balances**

Operating Fund	<b>253,482</b>	208,174
Capital Asset Fund	<b>969,718</b>	931,810
Restricted Fund	<u><b>96,672</b></u>	<u>139,129</u>
	<u><b>1,319,872</b></u>	<u>1,279,113</u>
	<u><b>\$4,006,725</b></u>	<u><b>\$4,229,024</b></u>

The complete financial statements, including notes to the financial statements and the independent auditors' report, are available upon request by contacting the Rady JCC Finance office.



# WE ARE FOREVER GRATEFUL FOR OUR 2019-2020 DONORS

During our darkest times, our members, partners, and community stepped up more than ever before to ensure Rady's ongoing sustainability. Members converted their membership dues into donations and made financial gifts in lieu of cancelled cultural programming. Many of our Rady JCC Ken Kronson Sports Dinner supporters and sponsors turned their contributions into direct gifts after we had to cancel our annual fundraiser. **The outpouring of support showcases the strength of our community and how they were her for us when we needed them most.**

Ron Ackerman  
Kyle Akerstream  
Robert Akman  
Sharon Allentuck  
Ida Alpern  
Sheldon Appelle  
Marla Aronovitch  
Astroid Management Ltd.  
Orlando Athayde  
Michael Averbach  
Michael Aziza  
Bill Backman  
Bank Of Montreal  
Earl & Cheryl Barish  
William Barnsdale  
Sarah Barr  
Tamar Barr  
Donald Bass  
Hannon Bell  
Karla Berbrayer  
David Berkowits  
Clara Bernstein  
David Billinkoff  
Billy Kettner Dental Corporation  
Aidan Binne  
Harold Black  
June Black  
Sheldon Blank

Marjorie Blankstein  
Bonnie Blue  
Shelley Blum  
B'Nai Brith Canada  
Rennie Bodi  
Jason Bonneteau  
Shirley Book  
Ariel Brawerman  
Gabriel Brawerman  
David & Sheila Brodovsky  
Mark & Alexandra Broitman  
Bill Brownstone  
Darlene Buchwald  
Martin Buchwald  
Ken Bull  
Brian Burgess  
Peter Burns  
Boris Bursak  
Florence Burshtein  
Canadian Associates of Ben  
Gurion University  
The Canadian Bridge Federation  
Canadian Friends Of Hebrew  
University  
Everett Cantor  
Patricia Carter  
Avrom Charach  
Anton Chernov

Jim Chess  
Dan Childerhouse  
Edwin Ching  
Eileen Chivers  
Jane Chochinov  
Marjorie Chochinov  
Rochelle Chochinov  
Harvey Cogan  
David Cohen  
Congregation Etz Chyim  
Congregation Shaarey Zedek  
David Connor  
Shalom Coodin  
Kristen Creek  
Donna Cumming  
Dimensions Insurance  
Doheny Insurance Services Ltd  
Ruby Donner  
Dora Air Dust Cleaning  
Ariel & Roxana Drimer  
Neil Duboff  
Joel Dudeck  
E. Sawyer Financial  
Sheldon Earn  
East Kildonan Dental Group  
Vanessa Eidse  
Elizaveta Ioussoupova Barrister  
& Solicitor

Mel Fages	Gail Hechter	Jeff Lieberman
Stewart & Patricia Fay	Betty-Anne Hershfield	Catherine Linnemann
Jonathan Feldman	Noel Hershfield	Debbie Lipkin
Ruth Carol Feldman	Elske Hildes Ripstein	Monty Lomow
Susan Feldman	Debby Hirsch	Sharon Love
Naomi Finkelstein	David & Janice Howorth	Sonja Lundstrom
Brownie Fleishman	Peter Hucal	Magikist
David Fox	Roberta Hurtig	Adam Mahmood
Bob Freedman	Sandy Hurwitz	William Mahon
Richard & Karen Gall	Sandra Hyman	Major Management Corporation Limited
Elliott Garfinkel	Jennie Ischakov	Wayne Manishen
Gary Gebauer	Jewish Child & Family Service	Marblank Investments
Genie Bed Manufacturing	Jewish Foundation of Manitoba	Valli Marcoe
Jon Gerrard	Jewish Post & News	Neil Margolis
Greg Gervais	Johnston Group Inc.	Dan Martin
Lori Gilfix	Meagen Johnston	Greg Mason
Murray Gilfix	Jordan Jones	Eli Matas
Maxine Gilman	Sushma Joshi	Michelle McFarlane
Arnold Glass	Alla Kagan	McDiarmid Flowers
Isaac Godfried	Jamie Kagan	John McWilliams
Shannon & David Golding	Leilani Kagan & Tom Blumberg	MCW Age Consulting Professional Engineers
Ilya Goldman	Esther Katz	Boris Mednikov
Ian & Elaine Goldstine	Fay-Lynn Katz	Ruth Meltzer
Sharon Goser-Tritt	Jack Katz	Neire Mercer
Nana Graff	Lesly Katz	Mid West Quilting Co. Ltd
Deborah Gray	Sam Katz	Midland Appliance World
Al Greenberg	Morris & Maxine Kaufman	Barry Miller
Jay Greenfeld	Daniel Kazado	Noam Millo
Marty & Roz Greenfeld	Joyce & Jeff Kerr	Tannis Mindell
Jennie Greisman	Ellie Kives	Jill Minuk
Cindy & Charles Guberman	Paul Knight	Zachary R. Minuk
Gunn's Bakery	Miriam Kohn	Modern Headwear
Don Haid	Donna Komishon	Abby Morris
Guy Halberthal	Mark Koslovsky	Rick Morris
Jerri Hall	Alexa Kovacs	Vicki Morton
Ahava Halpern	Paul Kowall	Cathy Moser
Brian Halstead	Miriam Kuropatwa	Menashe Mualem
Daniel Hamburg	Larry & Rhoda Kussin	Bill Mulhall
Janet Handel	Diego Lanchuske	Charlotte Murrell
Harvey I. Pollock QC Law Corporation	Phyllis Laveman	Mel Myers
Larry Hecht	Peter Leipsic	William Narvey
Hechtcorp Holdings Inc.	Richard Leipsic	
	David & Sandra Lewis	



Wayne & Lisa Nemy	Laura Richman	Danny Stoller
Michael Nesbitt	Brendan Rogers	Jonathan Strauss
Cindy Newfield	Sandra Rosen	Sun Life Financial
Josh Nezon	Roslyn Rosenberg	Harold Swartz
Noreen & Marvin Peters Family Foundation	Stephen Rosenfield	Synoptic Heating And Cooling
Sandra Novak	Dick & Joanne Rothberg	Kathy Taylor-Hallick
Joel Novek	Charles Rubin	TD Bank Financial Group
Nancy O'Brien	Evan Rubin	Candice Tenenbein
Alexander Oirik	Meyer Rypp	The Asper Foundation
Stephanie Okabe	Dan Saidman	Carol Thiessen
Chris Ollson	Ginna Sapozhnik	Donna Thomson
Councillor John Orlikow	Celia Sarbit	Deborah Tolton
Murray Palay	Eric & Joan Sawyer	Romi Topper
Tanya Palson	Lindsay Sawyer Fay	Marilyn Trepel
Leena Patel	Brent Schacter	Ron Van der Hooft
Rory Paul	Schmoozers	Mel Verin
Paul & Jaqueline Winestock Foundation	Schooley Mitchell	Sam Vickar
Suzanne Pelletier	Myron Schultz	Vickar Community Chevrolet
Janine Penington	Betty Searle	VS Solutions
Susan Permut	Lloyd Secter	Matthew Waldner
Shelley Pfeffer	Colette Segal	Gayle Waxman
Rochelle Pincovich	Shindico Realty Inc.	Sheara Waxman
Leonard Podheiser	Edward Shinewald	The Wealth Planning Group
Brad Pollock	Beth Shore	Evelyn Wener
Prelude Financial Services	Margaret Shuckett	Wescan Electrical Mechanical Services
Timothy Preston	Clarice Silver	Leslie Wilder
Norman Promislov	Les Silver	Dylan Williamson
Pullan Kammerloch Frohlinger	Michael Silver	James Wilson
Quadrant Private Wealth	Norm & Heather Silver	Rick Wolfson
Avis Raber	Shane Silver	Blair Worb
Marilyn Raber	Norm Silverberg	Brock Wright
Sara Raymond	James Skinner	Paul Wright
Ian Rayter	Morley Slonim	Chris Wymenga
RBC Royal Bank of Canada, Private Banking	Sandara Slotin	Nan Xi
Fay Reich	Lyle Smordin	Eric Yaeger
Marlene Reiss	Diane Snidal	Margaret Yamamoto
Richlu Manufacturing	Maurice & Patricia Steele	Vladimir Yurchenko
	Leon Stein	Harvey Zimberg
	Leonard Steingarten	Rooslana Zodek

*The Rady JCC strives to ensure our Donor List is up-to-date and correct. With that said, If you see any errors or omissions please contact the Rady JCC so that we can amend any issues.*

# ROSE & MAX RADY JEWISH COMMUNITY CENTRE ENDOWMENT FUND

Held at the Jewish Foundation of Manitoba, the Rose & Max Rady Jewish Community Centre Endowment Fund is an important cornerstone to our success as an organization. By establishing individual funds, donors ensure an annual flow of income directly to the Rady JCC - in perpetuity.

Thank you to all fund holders of the following endowment funds:

A Son's Tribute to Berdie & Irvin Cohen

Lisa Cohen Fund

Mickey Fingold Family Trust Fund

Jack H. Flom Memorial Fund

Samuel H. Gilfix Fund

Sam & Judy Linhart Fund

Gertrude & Rube Ludwick Family Fund

Nathan H. Micay Memorial Fund

Morley Mogul Memorial Fund

Rabbi Rappaport Education and Lecture Series Trust

Rich Family Fund

Ben & Arnice Rosenblat Memorial Fund

Sam & Belle Rosner Fund

David & Leda Slater Memorial Fund

Stoller Family Fund in Memory of Leonard & Elaine

In Memory of Clara Tokar

Irene & Harry Walsh Q.C. Gift for the YMHA Community Centre in Honour of the Members of Glendale Club

Anakhnu - Jewish GLBT Programming Fund

Zita & Mark Bernstein

Marjorie & Morley Blankstein

Leon Copp Memorial Fund

Mark & Dorothy Danzker Perpetual Trust

Max Yale Diamond Memorial Fund

Leible Hershfield Memorial Fund

Sam Hockman Memorial Scholarship

The Berdie & Irvin Cohen (Bervin) Incentive

Ken Kronson Memorial Fund

Loretta Labovitch Memorial Fund

Max Labovitch Hockey Scholarship

Charles Malkin Memorial Fund

Leonard Marcoe Art Camp Scholarship

Beverley Moss

Blumie & Iser Portnoy

Dorothy & Ben Shuckett Family

Dora Silverman

Sid Slonim Memorial Fund

Corinne R. Rothin 90th Birthday

Elaine Stoller Memorial Fund

Nora & Harry Warren Fund

Additionally, the following Jewish Foundation of Manitoba Bar/Bat Mitzvah Fund holders chose to designate their annual distributions to the Rady JCC:

Ben Arnovitch Bar Mitzvah Fund

Robyn Lisa Buchwald Bat Mitzvah Fund

## SUPPORTING ORGANIZATIONS

Thank you to the following organizations for their support throughout the year. The Rady's mission could not be accomplished without your ongoing commitment to our organization.

Jewish Federation of Winnipeg

United Way of Winnipeg

Province of Manitoba

Manitoba Arts Council

Culture & Heritage - Province of Manitoba

Service Canada

National Jewish Outreach Project

Jewish Foundation of Manitoba

The Asper Foundation

Consulate General of Israel

The Winnipeg Foundation

TD Bank

Tallman Foundation





# COMMUNITY



# STRONG



## ONE FINAL THOUGHT...

Looking back at this past year, we have all had to adjust our lives. We have had to make sacrifices, put things on hold, and continually search for the light during these dark times.

In the midst of this darkness, one statement shines bright: the heart of a community is made up by its members.

And Rady's heartbeat is stronger than ever.

On behalf of the Rady JCC Board of Directors and Staff, thank you to our members. Here's to brighter days ahead.